



## **Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019**

made under subregulation 2.26B(1) and subclause 494.224(6) of the  
*Migration Regulations 1994*

### **Compilation No. 4**

**Compilation date:**

**7 November 2025**

**Includes amendments:**

*Migration Amendment (Skilled Visa Reform  
Technical Measures) Instrument 2025  
(F2025L01358)*

Prepared by the Department of Home Affairs

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## About this compilation

### This compilation

This is a compilation of the *Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019* that shows the text of the law as amended and in force on 7 November 2025 (the *compilation date*).

The notes at the end of this compilation (the *endnotes*) include information about amending laws and the amendment history of provisions of the compiled law.

### Uncommenced amendments

The effect of uncommenced amendments is not shown in the text of the compiled law. The details of amendments made up to, but not commenced at, the compilation date are underlined in the endnotes. Any uncommenced amendments affecting the law are accessible on the Register ([www.legislation.gov.au](http://www.legislation.gov.au)).

### Application, saving and transitional provisions

If the operation of a provision or amendment of the compiled law is affected by an application, saving or transitional provision that is not included in this compilation, details are included in the endnotes.

### Modifications

If the compiled law is modified by another law, the compiled law operates as modified but the modification does not amend the text of the law. Accordingly, this compilation does not show the text of the compiled law as modified. Any modifications affecting the law are accessible on the Register.

### Self-repealing provisions

If a provision of the compiled law has been repealed in accordance with a provision of the law, details are included in the endnotes.

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## Part 1—Introduction

### 1 Name

- (1) This instrument is the *Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019*.
- (2) This instrument may be cited as LIN 19/260.

### 3 Authority

- (1) This instrument is made under the following provisions of the *Migration Regulations 1994*:
  - (a) subregulation 2.26B(1) of the Regulations;
  - (b) subclause 494.224(6) of Schedule 2 to the Regulations.

### 4 Definitions

In this instrument:

**Medium and Long-term Strategic Skills List:** see subsection 6(1).

**nec** (short for not elsewhere classified), in relation to an occupation, has the same meaning as in ANZSCO.

**Regional Occupation List:** see subsection 7(1).

**Regulations** means the *Migration Regulations 1994*.

**university lecturer** includes the following:

- (a) a research associate in a university;
- (b) a research fellow in a university.

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## Part 2—Assessing authorities

### 5 Relevant assessing authorities

- (1) For the purposes of subregulation 2.26B(1) of the Regulations, a person or body mentioned in column 2 of an item of the Medium and Longterm Strategic Skills List or the Regional Occupation List is specified as the relevant assessing authority for:

- (a) the occupation; and
- (b) all countries;

for the purposes of an application for a skills assessment made by a resident of one of those countries.

- (2) For the purposes of subclause 494.224(6) of Schedule 2 of the Regulations, a person or body mentioned in column 2 of an item of the Medium and Long term Strategic Skills List or the Regional Occupation List is specified as the assessing authority for:

- (a) the occupation; and
- (b) all countries;

for the purposes of an application for a skills assessment made by a resident of one of those countries.

### 6 Medium and Long-term Strategic Skills List

- (1) The following table is the *Medium and Long term Strategic Skills List*.

<b>Medium and Long-term Strategic Skills List</b>		
<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
1	chief executive or managing director	IML
2	corporate general manager	IML
3	construction project manager	VETASSESS
4	engineering manager	(a) Engineers Australia; or (b) IML
5	child care centre manager	ACECQA
6	nursing clinical director	ANMAC
7	primary health organisation manager	VETASSESS
8	welfare centre manager	ACWA
9	faculty head	VETASSESS

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### Medium and Long-term Strategic Skills List

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Item	Column 1 Occupation	Column 2 Assessing authority
10	chief information officer	ACS
11	arts administrator or manager	VETASSESS
12	environmental manager	VETASSESS
13	dancer or choreographer	VETASSESS
14	music director	VETASSESS
15	musician (instrumental)	VETASSESS
16	artistic director	VETASSESS
17	accountant (general)	(a) CAANZ; or (b) CPAA; or (c) IPA
18	management accountant	(a) CAANZ; or (b) CPAA; or (c) IPA
19	taxation accountant	(a) CAANZ; or (b) CPAA; or (c) IPA
20	external auditor	(a) CAANZ; or (b) CPAA; or (c) IPA
21	internal auditor	VETASSESS
22	actuary	VETASSESS
23	statistician	VETASSESS
24	economist	VETASSESS
25	land economist	VETASSESS
26	valuer	VETASSESS
27	management consultant	VETASSESS
28	architect	AACA
29	landscape architect	VETASSESS
30	surveyor	GCA
31	cartographer	VETASSESS
32	other spatial scientist	VETASSESS
33	chemical engineer	Engineers Australia
34	materials engineer	Engineers Australia
35	civil engineer	Engineers Australia
36	geotechnical engineer	Engineers Australia

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**Medium and Long-term Strategic Skills List**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
37	quantity surveyor	AIQS
38	structural engineer	Engineers Australia
39	transport engineer	Engineers Australia
40	electrical engineer	Engineers Australia
41	electronics engineer	Engineers Australia
42	industrial engineer	Engineers Australia
43	mechanical engineer	Engineers Australia
44	production or plant engineer	Engineers Australia
45	mining engineer (excluding petroleum)	Engineers Australia
46	petroleum engineer	Engineers Australia
47	aeronautical engineer	Engineers Australia
48	agricultural engineer	Engineers Australia
49	biomedical engineer	Engineers Australia
50	engineering technologist	Engineers Australia
51	environmental engineer	Engineers Australia
52	naval architect	Engineers Australia
53	engineering professionals (nec)	Engineers Australia
54	agricultural consultant	VETASSESS
55	agricultural scientist	VETASSESS
56	forester	VETASSESS
57	chemist	VETASSESS
58	food technologist	VETASSESS
59	environmental consultant	VETASSESS
60	environmental research scientist	VETASSESS
61	environmental scientists (nec)	VETASSESS
62	geophysicist	VETASSESS
63	hydrogeologist	VETASSESS
64	life scientist (general)	VETASSESS
65	biochemist	VETASSESS
66	biotechnologist	VETASSESS
67	botanist	VETASSESS

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### Medium and Long-term Strategic Skills List

Item	Column 1 Occupation	Column 2 Assessing authority
68	marine biologist	VETASSESS
69	microbiologist	VETASSESS
70	zoologist	VETASSESS
71	life scientists (nec)	VETASSESS
72	medical laboratory scientist	AIMS
73	veterinarian	AVBC
74	conservator	VETASSESS
75	metallurgist	VETASSESS
76	meteorologist	VETASSESS
77	physicist	the assessing authority for the occupation under subsection (2)
78	natural and physical science professionals (nec)	VETASSESS
79	early childhood (pre-primary school) teacher	ACECQA
80	secondary school teacher	AITSL
81	special needs teacher	AITSL
82	teacher of the hearing impaired	AITSL
83	teacher of the sight impaired	AITSL
84	special education teachers (nec)	AITSL
85	university lecturer	VETASSESS
86	medical diagnostic radiographer	ASMIRT
87	medical radiation therapist	ASMIRT
88	nuclear medicine technologist	ANZSNM
89	sonographer	ASMIRT
90	optometrist	OCANZ
91	orthotist or prosthetist	AOPA
92	chiropractor	CCEA
93	osteopath	AOAC
94	occupational therapist	OTC
95	physiotherapist	APC
96	podiatrist	PodBA
97	audiologist	VETASSESS

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**Medium and Long-term Strategic Skills List**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
98	speech pathologist	SPA
99	general practitioner	MedBA
100	specialist physician (general medicine)	MedBA
101	cardiologist	MedBA
102	clinical haematologist	MedBA
103	medical oncologist	MedBA
104	endocrinologist	MedBA
105	gastroenterologist	MedBA
106	intensive care specialist	MedBA
107	neurologist	MedBA
108	paediatrician	MedBA
109	renal medicine specialist	MedBA
110	rheumatologist	MedBA
111	thoracic medicine specialist	MedBA
112	specialist physicians (nec)	MedBA
113	psychiatrist	MedBA
114	surgeon (general)	MedBA
115	cardiothoracic surgeon	MedBA
116	neurosurgeon	MedBA
117	orthopaedic surgeon	MedBA
118	otorhinolaryngologist	MedBA
119	paediatric surgeon	MedBA
120	plastic and reconstructive surgeon	MedBA
121	urologist	MedBA
122	vascular surgeon	MedBA
123	dermatologist	MedBA
124	emergency medicine specialist	MedBA
125	obstetrician and gynaecologist	MedBA
126	ophthalmologist	MedBA
127	pathologist	MedBA
128	diagnostic and interventional radiologist	MedBA

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**Medium and Long-term Strategic Skills List**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
129	radiation oncologist	MedBA
130	medical practitioners (nec)	MedBA
131	midwife	ANMAC
132	nurse practitioner	ANMAC
133	registered nurse (aged care)	ANMAC
134	registered nurse (child and family health)	ANMAC
135	registered nurse (community health)	ANMAC
136	registered nurse (critical care and emergency)	ANMAC
137	registered nurse (developmental disability)	ANMAC
138	registered nurse (disability and rehabilitation)	ANMAC
139	registered nurse (medical)	ANMAC
140	registered nurse (medical practice)	ANMAC
141	registered nurse (mental health)	ANMAC
142	registered nurse (perioperative)	ANMAC
143	registered nurse (surgical)	ANMAC
144	registered nurse (paediatrics)	ANMAC
145	registered nurses (nec)	ANMAC
146	ICT business analyst	ACS
147	systems analyst	ACS
148	multimedia specialist	ACS
149	analyst programmer	ACS
150	developer programmer	ACS
151	software engineer	ACS
152	software and applications programmers (nec)	ACS
153	ICT security specialist	ACS
154	computer network and systems engineer	ACS
155	telecommunications engineer	Engineers Australia
156	telecommunications network engineer	Engineers Australia
157	barrister	a legal admissions authority of a State or Territory
158	solicitor	a legal admissions authority of a State or Territory

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**Medium and Long-term Strategic Skills List**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
159	clinical psychologist	APS
160	educational psychologist	APS
161	organisational psychologist	APS
162	psychologists (nec)	APS
163	social worker	AASW
164	civil engineering draftsman	(a) Engineers Australia; or (b) VETASSESS
165	civil engineering technician	VETASSESS
166	electrical engineering draftsman	Engineers Australia
167	electrical engineering technician	TRA
168	radio communications technician	TRA
169	telecommunications field engineer	Engineers Australia
170	telecommunications network planner	Engineers Australia
171	telecommunications technical officer or technologist	Engineers Australia
172	automotive electrician	TRA
173	motor mechanic (general)	TRA
174	diesel motor mechanic	TRA
175	motorcycle mechanic	TRA
176	small engine mechanic	TRA
177	sheetmetal trades worker	TRA
178	metal fabricator	TRA
179	pressure welder	TRA
180	welder (first class)	TRA
181	fitter (general)	TRA
182	fitter and turner	TRA
183	fitter-welder	TRA
184	metal machinist (first class)	TRA
185	locksmith	TRA
186	panelbeater	TRA
187	bricklayer	TRA
188	stonemason	TRA
189	carpenter and joiner	TRA

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**Medium and Long-term Strategic Skills List**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
190	carpenter	TRA
191	joiner	TRA
192	painting trades worker	TRA
193	glazier	TRA
194	fibrous plasterer	TRA
195	solid plasterer	TRA
196	wall and floor tiler	TRA
197	plumber (general)	TRA
198	airconditioning and mechanical services plumber	TRA
199	drainer	TRA
200	gasfitter	TRA
201	roof plumber	TRA
202	electrician (general)	TRA
203	electrician (special class)	TRA
204	lift mechanic	TRA
205	airconditioning and refrigeration mechanic	TRA
206	technical cable joiner	TRA
207	electronic equipment trades worker	TRA
208	electronic instrument trades worker (general)	TRA
209	electronic instrument trades worker (special class)	TRA
210	chef	TRA
211	horse trainer	TRA
212	cabinetmaker	TRA
213	boat builder and repairer	TRA
214	shipwright	TRA
215	tennis coach	VETASSESS
216	footballer	VETASSESS

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Note: For the meaning of the expressions in column 2, see section 9.

- (2) The assessing authority:
- (a) for a physicist (other than a medical physicist) is VETASSESS; and
  - (b) for a medical physicist is ACPSEM.
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Note: For the meaning of VETASSESS and ACPSEM, see section 9.

## 7 Regional Occupation List

(1) The following table is the *Regional Occupation List*.

<b>Regional Occupation List</b>		
<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
1	aquaculture farmer	VETASSESS
2	cotton grower	VETASSESS
3	flower grower	VETASSESS
4	fruit or nut grower	VETASSESS
5	grain, oilseed or pasture grower (Aus) / field crop grower (NZ)	VETASSESS
6	grape grower	VETASSESS
7	mixed crop farmer	VETASSESS
8	sugar cane grower	VETASSESS
9	turf grower	VETASSESS
10	vegetable grower (Aus) / market gardener (NZ)	VETASSESS
11	crop farmers (nec)	VETASSESS
12	apiarist	VETASSESS
13	beef cattle farmer	VETASSESS
14	dairy cattle farmer	VETASSESS
15	deer farmer	VETASSESS
16	goat farmer	VETASSESS
17	horse breeder	VETASSESS
18	mixed livestock farmer	VETASSESS
19	pig farmer	VETASSESS
20	poultry farmer	VETASSESS
21	sheep farmer	VETASSESS
22	livestock farmers (nec)	VETASSESS
23	mixed crop and livestock farmer	VETASSESS
24	sales and marketing manager	IML
25	advertising manager	IML
26	public relations manager	IML
27	corporate services manager	VETASSESS

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**Regional Occupation List**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
28	finance manager	(a) CAANZ; or (b) CPAA; or (c) IPA
29	human resource manager	IML
30	policy and planning manager	VETASSESS
31	research and development manager	VETASSESS
32	project builder	VETASSESS
33	importer or exporter	VETASSESS
34	wholesaler	VETASSESS
35	manufacturer	VETASSESS
36	production manager (forestry)	VETASSESS
37	production manager (manufacturing)	VETASSESS
38	production manager (mining)	VETASSESS
39	supply and distribution manager	IML
40	procurement manager	IML
41	medical administrator (Aus) / medical superintendent (NZ)	VETASSESS
42	health and welfare services managers (nec)	VETASSESS
43	school principal	VETASSESS
44	regional education manager	VETASSESS
45	education managers (nec)	VETASSESS
46	ICT project manager	ACS
47	ICT managers (nec)	ACS
48	laboratory manager	VETASSESS
49	quality assurance manager	VETASSESS
50	sports administrator	VETASSESS
51	specialist managers (nec)	VETASSESS
52	cafe or restaurant manager	VETASSESS
53	caravan park and camping ground manager	VETASSESS
54	hotel or motel manager	VETASSESS
55	licensed club manager	VETASSESS
56	bed and breakfast operator	VETASSESS
57	retirement village manager	VETASSESS

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**Regional Occupation List**

<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
58	accommodation and hospitality managers (nec)	VETASSESS
59	retail manager (general)	VETASSESS
60	antique dealer	VETASSESS
61	betting agency manager	VETASSESS
62	hair or beauty salon manager	VETASSESS
63	post office manager	VETASSESS
64	travel agency manager	VETASSESS
65	amusement centre manager	VETASSESS
66	fitness centre manager	VETASSESS
67	sports centre manager	VETASSESS
68	call or contact centre manager	VETASSESS
69	customer service manager	VETASSESS
70	conference and event organiser	VETASSESS
71	fleet manager	VETASSESS
72	railway station manager	VETASSESS
73	transport company manager	VETASSESS
74	boarding kennel or cattery operator	VETASSESS
75	cinema or theatre manager	VETASSESS
76	facilities manager	VETASSESS
77	financial institution branch manager	VETASSESS
78	equipment hire manager	VETASSESS
79	hospitality, retail and service managers (nec)	VETASSESS
80	actor	VETASSESS
81	entertainer or variety artist	VETASSESS
82	actors, dancers and other entertainers (nec)	VETASSESS
83	composer	VETASSESS
84	singer	VETASSESS
85	music professionals (nec)	VETASSESS
86	photographer	VETASSESS
87	painter (visual arts)	VETASSESS
88	potter or ceramic artist	VETASSESS
89	sculptor	VETASSESS

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**Regional Occupation List**

<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
90	visual arts and crafts professionals (nec)	VETASSESS
91	media producer (excluding video)	VETASSESS
92	radio presenter	VETASSESS
93	television presenter	VETASSESS
94	author	VETASSESS
95	book or script editor	VETASSESS
96	art director (film, television or stage)	VETASSESS
97	director (film, television, radio or stage)	VETASSESS
98	director of photography	VETASSESS
99	film and video editor	VETASSESS
100	program director (television or radio)	VETASSESS
101	stage manager	VETASSESS
102	technical director	VETASSESS
103	video producer	VETASSESS
104	film, television, radio and stage directors (nec)	VETASSESS
105	copywriter	VETASSESS
106	newspaper or periodical editor	VETASSESS
107	print journalist	VETASSESS
108	radio journalist	VETASSESS
109	technical writer	VETASSESS
110	television journalist	VETASSESS
111	journalists and other writers (nec)	VETASSESS
112	company secretary	VETASSESS
113	corporate treasurer	(a) CAANZ; or (b) CPAA; or (c) IPA
114	commodities trader	VETASSESS
115	finance broker	VETASSESS
116	insurance broker	VETASSESS
117	financial brokers (nec)	VETASSESS
118	financial market dealer	VETASSESS
119	futures trader	VETASSESS

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**Regional Occupation List**

<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
120	stockbroking dealer	VETASSESS
121	financial dealers (nec)	VETASSESS
122	financial investment adviser	VETASSESS
123	financial investment manager	VETASSESS
124	human resource adviser	VETASSESS
125	recruitment consultant	VETASSESS
126	workplace relations adviser	VETASSESS
127	ICT trainer	ACS
128	training and development professional	VETASSESS
129	mathematician	VETASSESS
130	archivist	VETASSESS
131	gallery or museum curator	VETASSESS
132	health information manager	VETASSESS
133	records manager	VETASSESS
134	policy analyst	VETASSESS
135	librarian	VETASSESS
136	organisation and methods analyst	VETASSESS
137	electorate officer	VETASSESS
138	liaison officer	VETASSESS
139	migration agent (Aus) / immigration consultant (NZ)	VETASSESS
140	patents examiner	VETASSESS
141	information and organisation professionals (nec)	the assessing authority for the occupation under subsection (3)
142	advertising specialist	VETASSESS
143	market research analyst	VETASSESS
144	marketing specialist	VETASSESS
145	ICT account manager	VETASSESS
146	ICT business development manager	VETASSESS
147	ICT sales representative	VETASSESS
148	public relations professional	VETASSESS
149	sales representative (industrial products)	VETASSESS
150	sales representative (medical and pharmaceutical products)	VETASSESS

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**Regional Occupation List**

<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
151	technical sales representatives (nec)	VETASSESS
152	aeroplane pilot	CASA
153	flying instructor	VETASSESS
154	helicopter pilot	CASA
155	air transport professionals (nec)	VETASSESS
156	master fisher	VETASSESS
157	ship's engineer	AMSA
158	ship's master	AMSA
159	ship's officer	AMSA
160	marine surveyor	AMSA
161	marine transport professionals (nec)	VETASSESS
162	fashion designer	VETASSESS
163	industrial designer	VETASSESS
164	jewellery designer	VETASSESS
165	graphic designer	VETASSESS
166	illustrator	VETASSESS
167	multimedia designer	VETASSESS
168	web designer	VETASSESS
169	interior designer	VETASSESS
170	urban and regional planner	VETASSESS
171	wine maker	VETASSESS
172	conservation officer	VETASSESS
173	park ranger	VETASSESS
174	geologist	VETASSESS
175	exercise physiologist	VETASSESS
176	primary school teacher	AITSL
177	middle school teacher (Aus) / intermediate school teacher (NZ)	AITSL
178	university tutor	VETASSESS
179	vocational education teacher (Aus) / polytechnic teacher (NZ)	the assessing body for the occupation under subsection (2)
180	education adviser	VETASSESS
181	education reviewer	VETASSESS

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**Regional Occupation List**

<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
182	art teacher (private tuition)	VETASSESS
183	dance teacher (private tuition)	VETASSESS
184	drama teacher (private tuition)	VETASSESS
185	music teacher (private tuition)	VETASSESS
186	private tutors and teachers (nec)	VETASSESS
187	teacher of English to speakers of other languages	VETASSESS
188	dietitian	DAA
189	nutritionist	VETASSESS
190	environmental health officer	VETASSESS
191	occupational health and safety adviser	VETASSESS
192	orthoptist	VETASSESS
193	hospital pharmacist	APharmC
194	industrial pharmacist	VETASSESS
195	retail pharmacist	APharmC
196	health promotion officer	VETASSESS
197	health diagnostic and promotion professionals (nec)	VETASSESS
198	acupuncturist	CMBA
199	homoeopath	VETASSESS
200	naturopath	VETASSESS
201	traditional Chinese medicine practitioner	CMBA
202	complementary health therapists (nec)	VETASSESS
203	dental specialist	ADC
204	dentist	ADC
205	resident medical officer	MedBA
206	anaesthetist	MedBA
207	nurse educator	ANMAC
208	nurse researcher	ANMAC
209	nurse manager	ANMAC
210	web developer	ACS
211	software tester	ACS
212	database administrator	ACS
213	systems administrator	ACS

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**Regional Occupation List**

<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
214	network administrator	ACS
215	network analyst	ACS
216	ICT quality assurance engineer	ACS
217	ICT support engineer	ACS
218	ICT systems test engineer	ACS
219	ICT support and test engineers (nec)	ACS
220	intellectual property lawyer	VETASSESS
221	judicial and other legal professionals (nec)	VETASSESS
222	careers counsellor	VETASSESS
223	drug and alcohol counsellor	VETASSESS
224	family and marriage counsellor	VETASSESS
225	rehabilitation counsellor	VETASSESS
226	student counsellor	VETASSESS
227	counsellors (nec)	VETASSESS
228	psychotherapist	VETASSESS
229	historian	VETASSESS
230	interpreter	NAATI
231	translator	NAATI
232	archaeologist	VETASSESS
233	social professionals (nec)	VETASSESS
234	community arts worker	VETASSESS
235	recreation officer (Aus) / recreation coordinator (NZ)	VETASSESS
236	welfare worker	ACWA
237	agricultural technician	VETASSESS
238	anaesthetic technician	VETASSESS
239	cardiac technician	VETASSESS
240	medical laboratory technician	AIMS
241	operating theatre technician	VETASSESS
242	pharmacy technician	VETASSESS
243	pathology collector (Aus) / phlebotomist (NZ)	AIMS
244	medical technicians (nec)	VETASSESS
245	fisheries officer	VETASSESS

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**Regional Occupation List**

<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
246	meat inspector	VETASSESS
247	quarantine officer	VETASSESS
248	primary products inspectors (nec)	VETASSESS
249	chemistry technician	VETASSESS
250	earth science technician	VETASSESS
251	life science technician	VETASSESS
252	school laboratory technician	VETASSESS
253	hydrographer	VETASSESS
254	science technicians (nec)	VETASSESS
255	architectural draftsman	VETASSESS
256	building associate	VETASSESS
257	building inspector	VETASSESS
258	construction estimator	VETASSESS
259	plumbing inspector	VETASSESS
260	surveying or spatial science technician	VETASSESS
261	architectural, building and surveying technicians (nec)	VETASSESS
262	electronic engineering draftsman	Engineers Australia
263	electronic engineering technician	TRA
264	mechanical engineering draftsman	Engineers Australia
265	mechanical engineering technician	TRA
266	safety inspector	VETASSESS
267	maintenance planner	VETASSESS
268	metallurgical or materials technician	VETASSESS
269	mine deputy	VETASSESS
270	building and engineering technicians (nec)	(a) VETASSESS; or (b) Engineers Australia
271	hardware technician	TRA
272	ICT customer support officer	TRA
273	web administrator	ACS
274	ICT support technicians (nec)	TRA
275	blacksmith	TRA
276	electroplater	TRA

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**Regional Occupation List**

<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
277	farrier	TRA
278	metal casting trades worker	TRA
279	metal polisher	TRA
280	aircraft maintenance engineer (avionics)	TRA
281	aircraft maintenance engineer (mechanical)	TRA
282	aircraft maintenance engineer (structures)	TRA
283	textile, clothing and footwear mechanic	TRA
284	metal fitters and machinists (nec)	TRA
285	engraver	TRA
286	gunsmith	TRA
287	precision instrument maker and repairer	TRA
288	saw doctor	TRA
289	watch and clock maker and repairer	TRA
290	engineering patternmaker	TRA
291	toolmaker	TRA
292	vehicle body builder	TRA
293	vehicle trimmer	TRA
294	vehicle painter	TRA
295	floor finisher	TRA
296	roof tiler	TRA
297	electrical linesworker (Aus) / electrical line mechanic (NZ)	TRA
298	business machine mechanic	TRA
299	communications operator	TRA
300	cabler (data and telecommunications)	TRA
301	telecommunications cable jointer	TRA
302	telecommunications linesworker (Aus) / telecommunications line mechanic (NZ)	TRA
303	telecommunications technician	TRA
304	baker	TRA
305	pastrycook	TRA
306	butcher or smallgoods maker	TRA
307	cook	TRA

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**Regional Occupation List**

<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
308	dog handler or trainer	VETASSESS
309	pet groomer	VETASSESS
310	zookeeper	VETASSESS
311	kennel hand	VETASSESS
312	animal attendants and trainers (nec)	VETASSESS
313	shearer	VETASSESS
314	veterinary nurse	VETASSESS
315	florist	TRA
316	gardener (general)	TRA
317	arborist	TRA
318	landscape gardener	TRA
319	greenkeeper	TRA
320	nurseryperson	TRA
321	hairdresser	TRA
322	print finisher	TRA
323	screen printer	TRA
324	graphic pre-press trades worker	TRA
325	printing machinist	TRA
326	small offset printer	TRA
327	canvas goods fabricator	TRA
328	leather goods maker	TRA
329	sail maker	TRA
330	shoemaker	TRA
331	apparel cutter	TRA
332	clothing patternmaker	TRA
333	dressmaker or tailor	TRA
334	clothing trades workers (nec)	VETASSESS
335	upholsterer	TRA
336	furniture finisher	TRA
337	picture framer	TRA
338	wood machinist	TRA
339	wood turner	TRA

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**Regional Occupation List**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
340	wood machinists and other wood trades workers (nec)	TRA
341	chemical plant operator	TRA
342	gas or petroleum operator	TRA
343	power generation plant operator	TRA
344	gallery or museum technician	TRA
345	library technician	VETASSESS
346	jeweller	TRA
347	broadcast transmitter operator	TRA
348	camera operator (film, television or video)	TRA
349	light technician	TRA
350	makeup artist	TRA
351	musical instrument maker or repairer	TRA
352	sound technician	TRA
353	television equipment operator	TRA
354	performing arts technicians (nec)	VETASSESS
355	signwriter	TRA
356	diver	VETASSESS
357	interior decorator	VETASSESS
358	optical dispenser (Aus) / dispensing optician (NZ)	TRA
359	optical mechanic	TRA
360	photographer's assistant	VETASSESS
361	plastics technician	TRA
362	wool classer	TRA
363	fire protection equipment technician	TRA
364	technicians and trades workers (nec)	TRA
365	ambulance officer	VETASSESS
366	intensive care ambulance paramedic (Aus) / ambulance paramedic (NZ)	VETASSESS
367	dental hygienist	VETASSESS
368	dental prosthetist	TRA
369	dental technician	TRA
370	dental therapist	VETASSESS

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**Regional Occupation List**

<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
371	diversional therapist	VETASSESS
372	enrolled nurse	ANMAC
373	mothercraft nurse	VETASSESS
374	Aboriginal and Torres Strait Islander health worker	VETASSESS
375	massage therapist	VETASSESS
376	community worker	ACWA
377	disabilities services officer	ACWA
378	family support worker	ACWA
379	residential care officer	ACWA
380	youth worker	ACWA
381	child care worker (group leaders only)	ACECQA
382	hotel service manager	VETASSESS
383	emergency service worker	VETASSESS
384	security consultant	VETASSESS
385	driving instructor	VETASSESS
386	funeral director	VETASSESS
387	funeral workers (nec)	VETASSESS
388	flight attendant	VETASSESS
389	travel attendants (nec)	VETASSESS
390	first aid trainer	VETASSESS
391	diving instructor (open water)	VETASSESS
392	gymnastics coach or instructor	VETASSESS
393	horse riding coach or instructor	VETASSESS
394	snowsport instructor	VETASSESS
395	swimming coach or instructor	VETASSESS
396	other sports coach or instructor	VETASSESS
397	dog or horse racing official	VETASSESS
398	sports development officer	VETASSESS
399	sports umpire	VETASSESS
400	other sports official	VETASSESS
401	golfer	VETASSESS
402	jockey	TRA

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**Regional Occupation List**

<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
403	lifeguard	VETASSESS
404	sportspersons (nec)	VETASSESS
405	contract administrator	VETASSESS
406	program or project administrator	VETASSESS
407	office manager	VETASSESS
408	health practice manager	VETASSESS
409	practice managers (nec)	VETASSESS
410	personal assistant	VETASSESS
411	secretary (general)	VETASSESS
412	legal secretary	VETASSESS
413	call or contact centre team leader	VETASSESS
414	conveyancer	VETASSESS
415	legal executive	VETASSESS
416	clerk of court	VETASSESS
417	court bailiff or sheriff (Aus) / court collections officer (NZ)	VETASSESS
418	court orderly (Aus) / court registry officer (NZ)	VETASSESS
419	law clerk	VETASSESS
420	trust officer	VETASSESS
421	insurance investigator	VETASSESS
422	insurance loss adjuster	VETASSESS
423	insurance risk surveyor	VETASSESS
424	clinical coder	VETASSESS
425	auctioneer	VETASSESS
426	stock and station agent	VETASSESS
427	insurance agent	VETASSESS
428	business broker	VETASSESS
429	property manager	VETASSESS
430	real estate agency principal (Aus) / real estate agency licensee (NZ)	VETASSESS
431	real estate agent	VETASSESS
432	real estate representative	VETASSESS
433	retail buyer	VETASSESS

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**Regional Occupation List**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
434	wool buyer	VETASSESS

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Note 1: A small number of occupations are known by different titles in Australia and New Zealand. In these cases, ANZSCO uses a dual title, which notes the country specific titles, to describe the occupations, e.g. “grain, oilseed or pasture grower (Aus) / field crop grower (NZ)”. These dual titles have been used in column 1 of the table in this subsection for consistency with ANZSCO.

Note 2: For the meaning of the expressions in column 2, see section 9.

(2) The assessing authority:

- (a) for a vocational education teacher (Aus) / polytechnic teacher (NZ) (trades) is TRA; and
- (b) for a vocational education teacher (Aus) / polytechnic teacher (NZ) (other than a vocational education teacher (Aus) / polytechnic teacher (NZ) (trades)) is VETASSESS.

Note: For the meaning of TRA and VETASSESS, see section 9.

(3) For the purposes of item 141 of the table in subsection (1), the assessing authority is:

- (a) for an information and organisation professional (nec) other than a data scientist—VETASSESS; and
- (b) for an information and organisation professional (nec) that is a data scientist—ACS.

Note: For the meaning of TRA and VETASSESS, see section 9.

## **8 Specification of assessing authorities for child care centre managers and podiatrists—assessments that occurred before 16 November 2019**

For the purposes of subclause 494.224(6) of Schedule 2 to the Regulations, a person or body listed in column 2 of an item of the following table is specified as the assessing authority for the occupation listed in column 1 of the item in relation to an assessment if the assessment occurred before 16 November 2019.

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**Assessing authorities**

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<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
1	child care centre manager	TRA
2	podiatrist	Australian and New Zealand Podiatry Accreditation Council Limited

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Note: For the meaning of TRA, see section 9.

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## 9 Assessing authorities

An expression mentioned in column 1 of an item of the following table is short for the expression mentioned in column 2 of that item.

<b>Assessing authorities</b>		
<b>Item</b>	<b>Column 1 This expression ...</b>	<b>Column 2 is short for ...</b>
1	AACA	Architects Accreditation Council of Australia
2	AASW	Australian Association of Social Workers Limited
3	ACECQA	Australian Children's Education and Care Quality Authority
4	ACPSEM	Australasian College of Physical Scientists and Engineers in Medicine
5	ACS	Australian Computer Society Incorporated
6	ADC	Australian Dental Council Limited
7	AIMS	Australian Institute of Medical and Clinical Scientists
8	AIQS	The Australian Institute of Quantity Surveyors
9	AITSL	Australian Institute for Teaching and School Leadership Limited
10	AMSA	Australian Maritime Safety Authority
11	ANMAC	Australian Nursing & Midwifery Accreditation Council Limited
12	ANZSNM	Australian and New Zealand Society of Nuclear Medicine
13	AOAC	Australasian Osteopathic Accreditation Council Limited
14	AOPA	The Australian Orthotic Prosthetic Association Limited
15	APC	Australian Physiotherapy Council Limited
16	APharmC	Australian Pharmacy Council Ltd
17	APS	The Australian Psychological Society Limited
18	ASMIRT	Australian Society of Medical Imaging and Radiation Therapy
19	AVBC	Australasian Veterinary Boards Council Incorporated
20	CAANZ	Chartered Accountants Australia and New Zealand
21	CASA	Civil Aviation Safety Authority
22	CWA	Community Work Australia
23	CCEA	Council on Chiropractic Education Australasia Limited
24	CMBA	Chinese Medicine Board of Australia
25	CPAA	CPA Australia Ltd
26	DAA	Dietitians Association of Australia

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**Assessing authorities**

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<b>Item</b>	<b>Column 1 This expression ...</b>	<b>Column 2 is short for ...</b>
27	Engineers Australia	The Institution of Engineers Australia
28	GCA	Geospatial Council of Australia
29	IML	Institute of Managers and Leaders Limited
30	IPA	Institute of Public Accountants Ltd
31	MedBA	Medical Board of Australia
32	NAATI	National Accreditation Authority for Translators and Interpreters Ltd
33	PodBA	Podiatry Board of Australia
34	OCANZ	Optometry Council of Australia and New Zealand Limited
35	OTC	Occupational Therapy Council of Australia Ltd
36	SPA	The Speech Pathology Association of Australia Limited
37	TRA	Trades Recognition Australia
38	VETASSESS	Vocational Education and Training Assessment Services

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## Part 3—Application and savings provisions

### 10 Amendments made by the *Migration (Assessing Authorities for Subclass 494 Visas) Amendment Instrument (LIN 22/054) 2022*

*New assessing authorities specified for visa applications made on or after commencement regardless of when application for assessment is made*

- (1) The amendments of this instrument made by Schedule 1 to the *Migration (Assessing Authorities for Subclass 494 Visas) Amendment Instrument (LIN 22/054) 2022* (the **amending instrument**) apply in relation to an application for a Subclass 494 (Skilled Employer Sponsored Regional (Provisional)) visa:
  - (a) if the application is made on or after the day the amending instrument commences; and
  - (b) regardless of whether the application for the skills assessment for the purposes of paragraph 1242(5)(a) of Schedule 1 or paragraph 494.224(2)(a) or subparagraph (4)(a)(iii) of Schedule 2 to the Regulations was made before, on or after that day.

*Previous assessing authorities also specified for visa applications made on or after commencement if application for assessment is made before commencement*

- (2) For the purposes of subsection 494.224(6) of Schedule 2 to the Regulations, a person or body listed in column 2 of an item of the following table is also specified as the assessing authority for the occupation listed in column 1 of the item in relation to an application for a Subclass 494 (Skilled Employer Sponsored Regional (Provisional)) visa if:
  - (a) the application for the visa is made on or after the day the amending instrument commences; and
  - (b) the application for the skills assessment for the purposes of paragraph 1242(5)(a) of Schedule 1 or paragraph 494.224(2)(a) or subparagraph (4)(a)(iii) of Schedule 2 to the Regulations was made before the day the amending instrument commences.

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<b>Assessing authorities</b>		
<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
1	chief executive or managing director	Australian Institute of Management
2	corporate general manager	Australian Institute of Management
3	engineering manager	Australian Institute of Management
4	medical laboratory scientist	Australian Institute of Medical Scientists
5	sales and marketing manager	Australian Institute of Management
6	advertising manager	Australian Institute of Management

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<b>Assessing authorities</b>		
<b>Item</b>	<b>Column 1 Occupation</b>	<b>Column 2 Assessing authority</b>
7	public relations manager	Australian Institute of Management
8	human resource manager	Australian Institute of Management
9	supply and distribution manager	Australian Institute of Management
10	procurement manager	Australian Institute of Management
11	information and organisation professionals (nec)	VETASSESS
12	medical laboratory technician	Australian Institute of Medical Scientists
13	pathology collector (Aus) / phlebotomist (NZ)	Australian Institute of Medical Scientists

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## Endnotes

### Endnote 1—About the endnotes

The endnotes provide information about this compilation and the compiled law.

The following endnotes are included in every compilation:

Endnote 1—About the endnotes

Endnote 2—Abbreviation key

Endnote 3—Legislation history

Endnote 4—Amendment history

### Abbreviation key—Endnote 2

The abbreviation key sets out abbreviations that may be used in the endnotes.

### Legislation history and amendment history—Endnotes 3 and 4

Amending laws are annotated in the legislation history and amendment history.

The legislation history in endnote 3 provides information about each law that has amended (or will amend) the compiled law. The information includes commencement details for amending laws and details of any application, saving or transitional provisions that are not included in this compilation.

The amendment history in endnote 4 provides information about amendments at the provision (generally section or equivalent) level. It also includes information about any provision of the compiled law that has been repealed in accordance with a provision of the law.

### Misdescribed amendments

A misdescribed amendment is an amendment that does not accurately describe how an amendment is to be made. If, despite the misdescription, the amendment can be given effect as intended, then the misdescribed amendment can be incorporated through an editorial change made under section 15V of the *Legislation Act 2003*.

If a misdescribed amendment cannot be given effect as intended, the amendment is not incorporated and “(md not incorp)” is added to the amendment history.

## Endnotes

### Endnote 2—Abbreviation key

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#### Endnote 2—Abbreviation key

ad = added or inserted	orig = original
am = amended	p = page(s)
amdt = amendment	para = paragraph(s)/subparagraph(s) /sub-subparagraph(s)
C[x] = Compilation No. x	pres = present
ch = Chapter(s)	prev = previous (prev...) = previously
cl = clause(s)	pt = Part(s)
cont. = continued	r = regulation(s)/Court rule(s)
def = definition(s)	reloc = relocated
Dict = Dictionary	renum = renumbered
disallowed = disallowed by Parliament	rep = repealed
div = Division(s)	rs = repealed and substituted
exp = expires/expired or ceases/ceased to have effect	s = section(s)/subsection(s) /rule(s)/subrule(s)/order(s)/suborder(s)
gaz = gazette	sch = Schedule(s)
LA = <i>Legislation Act 2003</i>	SLI = Select Legislative Instrument
LIA = <i>Legislative Instruments Act 2003</i>	SR = Statutory Rules
(md not incorp) = misdescribed amendment cannot be given effect	sub ch = Sub-Chapter(s)
mod = modified/modification	sub div = Subdivision(s)
No. = Number(s)	sub pt = Subpart(s)
Ord = Ordinance	<u>underlining</u> = whole or part not commenced or to be commenced

## Endnote 3—Legislation history

## Endnote 3—Legislation history

<b>Name</b>	<b>Registration</b>	<b>Commencement</b>	<b>Application, saving and transitional provisions</b>
<i>Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019</i>	31 Oct 2019 (F2019L01405)	16 Nov 2019 (s 2)	
<i>Migration (Assessing Authorities for Subclass 494 Visas) Amendment Instrument (LIN 22/054) 2022</i>	5 May 2022 (F2022L00679)	6 May 2022 (s 2)	—
<i>Migration Amendment (Skills in Demand Visa and Related Matters) Instrument 2024</i>	6 Dec 2024 (F2024L01621)	Sch 6: 7 Dec 2024 (s 2)	—
<i>Migration Amendment (Relevant Assessing Authorities and Other Matters) Instrument 2024</i>	13 Dec 2024 (F2024L01675)	Sch 5: 14 Dec 2024 (s 2)	—
<i>Migration Amendment (Skilled Visa Reform Technical Measures) Instrument 2025</i>	6 Nov 2025 (F2025L01358)	7 Nov 2025	—

## Endnotes

### Endnote 4—Amendment history

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#### Endnote 4—Amendment history

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<b>Provision affected</b>	<b>How affected</b>
s 2.....	rep LA s 48D
s 3.....	am F2024L01675
s 5.....	rs F2024L01675
s 6.....	am F2022L00679
s 6(1) (table, item 30) .....	rs F2024L01621
s 6(1)( table, item 79) .....	rs F2024L01621
s 7.....	am F2022L00679
s 9.....	am F2022L00679
s 9 (table, item 28AA) .....	ad F2024L01621
s 9 (table, item 36) .....	rep F2024L01621
Pt 3.....	ad F2022L00679
s 3.....	rs F2025L01358
s 5.....	rs F2025L01358
s 9 (table) .....	rs F2025L01358

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LIN 24/089

# Migration (Specification of Occupations— Subclass 482 Visa) Instrument 2024

made under subregulation 2.72(9) of the *Migration Regulations 1994*.

## Compilation No. 3

**Compilation date:**

7 November 2025

**Includes amendments:** *Migration Amendment (Skilled Visa Reform Technical Measures) Instrument 2025 (F2025L01358)*

Prepared by the Department of Home Affairs

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## About this compilation

### This compilation

This is a compilation of the *Migration (Specification of Occupations—Subclass 482 Visa) Instrument 2024* that shows the text of the law as amended and in force on 7 November 2025 (the *compilation date*).

The notes at the end of this compilation (the *endnotes*) include information about amending laws and the amendment history of provisions of the compiled law.

### Uncommenced amendments

The effect of uncommenced amendments is not shown in the text of the compiled law. The details of amendments made up to, but not commenced at, the compilation date are underlined in the endnotes. Any uncommenced amendments affecting the law are accessible on the Register ([www.legislation.gov.au](http://www.legislation.gov.au)).

### Application, saving and transitional provisions

If the operation of a provision or amendment of the compiled law is affected by an application, saving or transitional provision that is not included in this compilation, details are included in the endnotes.

### Modifications

If the compiled law is modified by another law, the compiled law operates as modified but the modification does not amend the text of the law. Accordingly, this compilation does not show the text of the compiled law as modified. Any modifications affecting the law are accessible on the Register.

### Self-repealing provisions

If a provision of the compiled law has been repealed in accordance with a provision of the law, details are included in the endnotes.



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## Part 1—Preliminary

### 1 Name

This instrument is the *Migration (Specification of Occupations—Subclass 482 Visa) Instrument 2024*.

### 3 Authority

This instrument is made under subregulation 2.72(9) of the *Migration Regulations 1994*.

### 4 Definitions

Note: A number of expressions used in this instrument are defined in the Regulations, including *AUD*.

In this instrument:

*ANZSCO* is specified to mean, for the purposes of the definition of ANZSCO in regulation 1.03 of the Regulations, the Australian and New Zealand Standard Classification of Occupations published by the Australian Bureau of Statistics on its website, as in force on 23 November 2022.

*Applicable Circumstances List*: see subsection 7(2).

*Core Skills Occupation List*: see subsection 6(3).

*Core Skills stream nominee* means a holder of, or an applicant or proposed applicant for, a Subclass 482 (Skills in Demand) visa in the Core Skills Stream.

*international trade obligation* means an obligation of Australia under international law that relates to international trade, including such an obligation that arises under any agreement between Australia and another country or other countries.

*limited service restaurant* includes the following:

- (a) a fast food or takeaway food service;
- (b) a fast casual restaurant;
- (c) a drinking establishment that offers only a limited food service;
- (d) a limited service cafe, including a coffee shop or mall cafe;
- (e) a limited service pizza restaurant.

*nec* is short for not elsewhere classified.

*Regulations* means the *Migration Regulations 1994*.

*Specialist Skills stream nominee* means a holder of, or an applicant or proposed applicant for, a Subclass 482 (Skills in Demand) visa in the Specialist Skills Stream.

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***university lecturer*** includes the following:

- (a) a research associate in a university;
- (b) a research fellow in a university.

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## Part 2—Specification of occupations

### 6 Core Skills Occupation List

- (1) For the purposes of subparagraph 2.72(8)(b)(i), subregulation 2.72(9) and paragraph 2.72(9)(d) of the Regulations:
  - (a) an occupation listed in column 1 of an item of the table under subsection (3) (the **Core Skills Occupation List**) is specified; and
  - (b) the 6-digit code listed in column 2 of that item is the 6-digit ANZSCO code for the occupation; and
  - (c) subject to subsection (2), the occupation applies to a Core Skills stream nominee if the tasks of the occupation that are to be performed by the nominee correspond to the tasks set out in the ANZSCO code specified for the occupation.
- (2) However, if:
  - (a) a number is listed in column 3 of an item of the Core Skills Occupation List; and
  - (b) the circumstances set out in column 1 of the Applicable Circumstances List in subsection 7(2) corresponding to the number so listed apply to the position in which the nominee is to work;then:
  - (c) the occupation listed in column 1 of the item of the Core Skills Occupation List does not apply to the nominee.
- (3) The occupations and corresponding ANZSCO codes set out in the following table are the Core Skills Occupation List.

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**Core Skills Occupation List**

Item	Column 1 Occupation Title	Column 2 ANZSCO Code	Column 3 Applicable circumstance (see subsection 7(2))
1	Chief Executive or Managing Director	111111	1
2	Corporate General Manager	111211	1
3	Aquaculture Farmer	121111	5
4	Apiarist	121311	5
5	Dairy Cattle Farmer	121313	5
6	Goat Farmer	121315	5
7	Pig Farmer	121318	5
8	Poultry Farmer	121321	5
9	Flower Grower	121611	5
10	Sales and Marketing Manager	131112	6, 12
11	Advertising Manager	131113	
12	Corporate Services Manager	132111	12
13	Finance Manager	132211	

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### Core Skills Occupation List

14	Human Resource Manager	132311	
15	Policy and Planning Manager	132411	
16	Research and Development Manager	132511	
17	Construction Project Manager	133111	
18	Project Builder	133112	
19	Engineering Manager	133211	
20	Production Manager (Forestry)	133511	
21	Production Manager (Manufacturing)	133512	
22	Supply and Distribution Manager	133611	6, 12
23	Procurement Manager	133612	
24	Medical Administrator \ Medical Superintendent	134211	
25	Nursing Clinical Director	134212	
26	Primary Health Organisation Manager	134213	
27	School Principal	134311	
28	Faculty Head	134411	
29	Education Managers nec	134499	
30	Chief Information Officer	135111	
31	ICT Project Manager	135112	
32	ICT Managers nec	135199	
33	Arts Administrator or Manager	139911	
34	Environmental Manager	139912	
35	Laboratory Manager	139913	
36	Quality Assurance Manager	139916	
37	Regulatory Affairs Manager	139917	
38	Hotel or Motel Manager	141311	5
39	Licensed Club Manager	141411	
40	Accommodation and Hospitality Managers nec	141999	
41	Retail Manager (General)	142111	
42	Travel Agency Manager	142116	
43	Fleet Manager	149411	
44	Boarding Kennel or Cattery Operator	149911	
45	Cinema or Theatre Manager	149912	
46	Equipment Hire Manager	149915	
47	Hospitality, Retail and Service Managers nec	149999	16
48	Music Director	211212	
49	Artistic Director	212111	
50	Program Director (Television or Radio)	212315	
51	Stage Manager	212316	
52	Technical Director	212317	

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### Core Skills Occupation List

53	Video Producer	212318	
54	Print Journalist	212413	
55	Radio Journalist	212414	
56	Technical Writer	212415	
57	Television Journalist	212416	
58	Journalists and Other Writers nec	212499	
59	Accountant (General)	221111	2, 11, 13
60	Management Accountant	221112	2, 11, 13
61	Taxation Accountant	221113	2, 11, 13
62	Company Secretary	221211	
63	External Auditor	221213	
64	Internal Auditor	221214	
65	Finance Broker	222112	
66	Insurance Broker	222113	
67	Financial Investment Adviser	222311	
68	Human Resource Adviser	223111	2
69	Recruitment Consultant	223112	11, 13
70	Workplace Relations Adviser	223113	5
71	Actuary	224111	
72	Mathematician	224112	
73	Data Analyst	224114	
74	Data Scientist	224115	
75	Statistician	224116	
76	Land Economist	224511	
77	Valuer	224512	
78	Organisation and Methods Analyst	224712	
79	Management Consultant	224713	11, 13
80	Supply Chain Analyst	224714	
81	Patents Examiner	224914	
82	Information and Organisation Professionals nec	224999	
83	Advertising Specialist	225111	
84	Marketing Specialist	225113	6, 11
85	Content Creator (Marketing)	225114	
86	ICT Account Manager	225211	
87	ICT Business Development Manager	225212	
88	ICT Sales Representative	225213	
89	Public Relations Professional	225311	
90	Sales Representative (Industrial Products)	225411	
91	Sales Representative (Medical and Pharmaceutical Products)	225412	
92	Technical Sales Representatives nec	225499	6
93	Aeroplane Pilot	231111	

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### Core Skills Occupation List

94	Flying Instructor	231113	
95	Helicopter Pilot	231114	
96	Air Transport Professionals nec	231199	
97	Ship's Engineer	231212	
98	Architect	232111	
99	Landscape Architect	232112	
100	Surveyor	232212	
101	Cartographer	232213	
102	Other Spatial Scientist	232214	
103	Jewellery Designer	232313	
104	Illustrator	232412	
105	Multimedia Designer	232413	
106	Web Designer	232414	
107	Interior Designer	232511	
108	Urban and Regional Planner	232611	
109	Chemical Engineer	233111	
110	Materials Engineer	233112	
111	Civil Engineer	233211	
112	Geotechnical Engineer	233212	
113	Quantity Surveyor	233213	
114	Structural Engineer	233214	
115	Transport Engineer	233215	
116	Electrical Engineer	233311	
117	Electronics Engineer	233411	
118	Industrial Engineer	233511	
119	Mechanical Engineer	233512	
120	Production or Plant Engineer	233513	
121	Mining Engineer (excluding Petroleum)	233611	
122	Petroleum Engineer	233612	
123	Aeronautical Engineer	233911	
124	Agricultural Engineer	233912	
125	Biomedical Engineer	233913	
126	Engineering Technologist	233914	
127	Environmental Engineer	233915	
128	Naval Architect \ Marine Designer	233916	
129	Engineering Professionals nec	233999	
130	Agricultural Consultant	234111	
131	Agricultural Research Scientist	234114	
132	Agronomist	234115	
133	Aquaculture or Fisheries Scientist	234116	
134	Chemist	234211	
135	Food Technologist	234212	
136	Wine Maker	234213	

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### Core Skills Occupation List

137	Environmental Consultant	234312	
138	Environmental Scientists nec	234399	
139	Geologist	234411	
140	Geophysicist	234412	
141	Hydrogeologist	234413	
142	Life Scientist (General)	234511	
143	Biochemist	234513	
144	Botanist	234515	
145	Marine Biologist	234516	
146	Entomologist	234521	
147	Zoologist	234522	
148	Life Scientists nec	234599	
149	Respiratory Scientist	234612	
150	Veterinarian	234711	
151	Conservator	234911	
152	Metallurgist	234912	
153	Meteorologist	234913	
154	Physicist	234914	
155	Natural and Physical Science Professionals nec	234999	
156	Early Childhood (Pre-primary School) Teacher	241111	
157	Primary School Teacher	241213	
158	Middle School Teacher \ Intermediate School Teacher	241311	
159	Secondary School Teacher	241411	
160	Special Needs Teacher	241511	
161	Teacher of the Hearing Impaired	241512	
162	Teacher of the Sight Impaired	241513	
163	Special Education Teachers nec	241599	
164	University Lecturer	242111	
165	Vocational Education Teacher \ Polytechnic Teacher	242211	
166	Education Reviewer	249112	
167	Music Teacher (Private Tuition)	249214	
168	Private Tutors and Teachers nec	249299	14
169	Dietitian	251111	
170	Medical Diagnostic Radiographer	251211	
171	Medical Radiation Therapist	251212	
172	Nuclear Medicine Technologist	251213	
173	Sonographer	251214	
174	Occupational Health and Safety Adviser	251312	
175	Optometrist	251411	

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### Core Skills Occupation List

176	Orthoptist	251412	
177	Hospital Pharmacist	251511	
178	Industrial Pharmacist	251512	
179	Retail Pharmacist	251513	
180	Orthotist or Prosthetist	251912	
181	Health Diagnostic and Promotion Professionals nec	251999	
182	Traditional Chinese Medicine Practitioner	252214	14
183	Complementary Health Therapists nec	252299	
184	Dental Specialist	252311	
185	Dentist	252312	
186	Occupational Therapist	252411	
187	Physiotherapist	252511	
188	Podiatrist	252611	
189	Audiologist	252711	
190	Speech Pathologist \ Speech Language Therapist	252712	
191	General Practitioner	253111	
192	Resident Medical Officer	253112	
193	Anaesthetist	253211	
194	Specialist Physician (General Medicine)	253311	
195	Cardiologist	253312	
196	Clinical Haematologist	253313	
197	Medical Oncologist	253314	
198	Endocrinologist	253315	
199	Gastroenterologist	253316	
200	Intensive Care Specialist	253317	
201	Neurologist	253318	
202	Paediatrician	253321	
203	Renal Medicine Specialist	253322	
204	Rheumatologist	253323	
205	Thoracic Medicine Specialist	253324	
206	Specialist Physicians nec	253399	
207	Psychiatrist	253411	
208	Surgeon (General)	253511	
209	Cardiothoracic Surgeon	253512	
210	Neurosurgeon	253513	
211	Orthopaedic Surgeon	253514	
212	Otorhinolaryngologist	253515	
213	Paediatric Surgeon	253516	
214	Plastic and Reconstructive Surgeon	253517	

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### Core Skills Occupation List

215	Urologist	253518	
216	Vascular Surgeon	253521	
217	Dermatologist	253911	
218	Emergency Medicine Specialist	253912	
219	Obstetrician and Gynaecologist	253913	
220	Ophthalmologist	253914	
221	Pathologist	253915	
222	Diagnostic and Interventional Radiologist	253917	
223	Radiation Oncologist	253918	
224	Medical Practitioners nec	253999	
225	Midwife	254111	
226	Nurse Educator	254211	
227	Nurse Researcher	254212	
228	Nurse Practitioner	254411	
229	Registered Nurse (Aged Care)	254412	
230	Registered Nurse (Child and Family Health)	254413	
231	Registered Nurse (Community Health)	254414	
232	Registered Nurse (Critical Care and Emergency)	254415	
233	Registered Nurse (Developmental Disability)	254416	
234	Registered Nurse (Disability and Rehabilitation)	254417	
235	Registered Nurse (Medical)	254418	
236	Registered Nurse (Medical Practice)	254421	
237	Registered Nurse (Mental Health)	254422	
238	Registered Nurse (Perioperative)	254423	
239	Registered Nurse (Surgical)	254424	
240	Registered Nurse (Paediatrics)	254425	
241	Registered Nurses nec	254499	
242	ICT Business Analyst	261111	
243	Systems Analyst	261112	
244	Multimedia Specialist	261211	
245	Web Developer	261212	
246	Analyst Programmer	261311	
247	Developer Programmer	261312	
248	Software Engineer	261313	
249	Software Tester	261314	
250	Cyber Security Engineer	261315	
251	Devops Engineer	261316	
252	Penetration Tester	261317	

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### Core Skills Occupation List

253	Software and Applications Programmers nec	261399	
254	Database Administrator	262111	
255	Systems Administrator	262113	
256	Cyber Governance Risk and Compliance Specialist	262114	
257	Cyber Security Advice and Assessment Specialist	262115	
258	Cyber Security Analyst	262116	
259	Cyber Security Architect	262117	
260	Cyber Security Operations Coordinator	262118	
261	Computer Network and Systems Engineer	263111	
262	Network Administrator	263112	
263	Network Analyst	263113	
264	ICT Quality Assurance Engineer	263211	
265	ICT Systems Test Engineer	263213	
266	ICT Support and Test Engineers nec	263299	
267	Telecommunications Network Engineer	263312	
268	Barrister	271111	
269	Intellectual Property Lawyer	271214	
270	Judicial and Other Legal Professionals nec	271299	
271	Solicitor	271311	
272	Drug and Alcohol Counsellor	272112	
273	Rehabilitation Counsellor	272114	
274	Student Counsellor	272115	
275	Clinical Psychologist	272311	
276	Educational Psychologist	272312	
277	Organisational Psychologist	272313	
278	Psychotherapist	272314	
279	Psychologists nec	272399	
280	Translator	272413	
281	Social Worker	272511	
282	Recreation Officer \ Recreation Coordinator	272612	
283	Agricultural and Agritech Technician	311112	
284	Animal Husbandry Technician	311113	
285	Aquaculture or Fisheries Technician	311114	
286	Irrigation Designer	311115	
287	Anaesthetic Technician	311211	
288	Cardiac Technician	311212	

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### Core Skills Occupation List

289	Pharmacy Technician	311215	
290	Respiratory Technician	311217	
291	Medical Technicians nec	311299	
292	Meat Inspector	311312	
293	Primary Products Quality Assurance Officer	311314	
294	Primary Products Assurance and Inspection Officers nec	311399	
295	Chemistry Technician	311411	
296	Earth Science Technician	311412	
297	Science Technicians nec	311499	
298	Architectural Draftsperson	312111	
299	Building Associate	312112	
300	Building Inspector	312113	
301	Construction Estimator	312114	
302	Surveying or Spatial Science Technician	312116	
303	Architectural, Building and Surveying Technicians nec	312199	
304	Civil Engineering Draftsperson	312211	
305	Civil Engineering Technician	312212	
306	Electrical Engineering Draftsperson	312311	
307	Electrical Engineering Technician	312312	
308	Electronic Engineering Technician	312412	
309	Mechanical Engineering Draftsperson	312511	
310	Mechanical Engineering Technician	312512	9
311	Maintenance Planner	312911	
312	Metallurgical or Materials Technician	312912	
313	Mine Deputy	312913	
314	Other Draftsperson	312914	
315	Building and Engineering Technicians nec	312999	
316	Hardware Technician	313111	
317	ICT Customer Support Officer	313112	
318	Web Administrator	313113	
319	ICT Support Technicians nec	313199	
320	Telecommunications Field Engineer	313212	
321	Telecommunications Network Planner	313213	
322	Telecommunications Technical Officer or Technologist	313214	
323	Automotive Electrician	321111	
324	Motor Mechanic (General)	321211	
325	Diesel Motor Mechanic	321212	

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**Core Skills Occupation List**

326	Motorcycle Mechanic	321213	
327	Small Engine Mechanic	321214	
328	Electroplater	322112	
329	Farrier	322113	
330	Metal Casting Trades Worker	322114	
331	Sheetmetal Worker	322211	
332	Metal Fabricator	322311	
333	Pressure Welder	322312	
334	Welder (First Class)	322313	
335	Aircraft Maintenance Engineer (Avionics)	323111	
336	Aircraft Maintenance Engineer (Mechanical)	323112	
337	Aircraft Maintenance Engineer (Structures)	323113	
338	Fitter (General)	323211	
339	Fitter and Turner	323212	
340	Fitter-Welder	323213	
341	Metal Machinist (First Class)	323214	
342	Textile, Clothing and Footwear Mechanic	323215	
343	Metal Fitters and Machinists nec	323299	
344	Locksmith	323313	
345	Precision Instrument Maker and Repairer	323314	
346	Engineering Patternmaker	323411	
347	Toolmaker	323412	
348	Panelbeater	324111	
349	Vehicle Body Builder	324211	
350	Vehicle Trimmer	324212	
351	Vehicle Painter	324311	
352	Bricklayer	331111	
353	Stonemason	331112	
354	Carpenter and Joiner	331211	
355	Carpenter	331212	
356	Joiner	331213	
357	Floor Finisher	332111	
358	Painter	332211	
359	Glazier	333111	
360	Plasterer (Wall and Ceiling)	333211	
361	Renderer (Solid Plaster)	333212	
362	Roof Tiler	333311	
363	Wall and Floor Tiler	333411	

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### Core Skills Occupation List

364	Airconditioning and Mechanical Services Plumber	334112	
365	Drainer	334113	
366	Gasfitter	334114	
367	Roof Plumber	334115	
368	Plumber (General)	334116	
369	Fire Protection Plumber	334117	
370	Electrician (General)	341111	
371	Electrician (Special Class)	341112	
372	Airconditioning and Refrigeration Mechanic	342111	
373	Electrical Linesworker \ Electrical Line Mechanic	342211	
374	Technical Cable Jointer	342212	
375	Business Machine Mechanic	342311	
376	Electronic Equipment Trades Worker	342313	
377	Electronic Instrument Trades Worker (General)	342314	
378	Electronic Instrument Trades Worker (Special Class)	342315	
379	Cabler (Data and Telecommunications)	342411	
380	Telecommunications Cable Jointer	342412	
381	Telecommunications Linesworker \ Telecommunications Line mechanic	342413	
382	Telecommunications Technician	342414	
383	Baker	351111	10
384	Pastrycook	351112	10
385	Butcher or Smallgoods Maker	351211	
386	Chef	351311	3, 4
387	Cook	351411	3, 4
388	Dog Handler or Trainer	361111	
389	Horse Trainer	361112	
390	Veterinary Nurse	361311	
391	Nurseryperson	362411	
392	Arborist	362511	
393	Tree Worker	362512	
394	Landscape Gardener	362711	
395	Irrigation Technician	362712	
396	Hairdresser	391111	
397	Print Finisher	392111	
398	Screen Printer	392112	
399	Graphic Pre-press Trades Worker	392211	
400	Printing Machinist	392311	

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### Core Skills Occupation List

401	Shoemaker	393114	
402	Upholsterer	393311	
403	Cabinet Maker	394112	
404	Furniture Maker	394113	
405	Furniture Finisher	394211	
406	Picture Framer	394212	
407	Wood Machinist	394213	
408	Wood Machinists and Other Wood Trades Workers nec	394299	
409	Boat Builder and Repairer	399111	
410	Shipwright	399112	
411	Chemical Plant Operator	399211	
412	Gas or Petroleum Operator	399212	15
413	Power Generation Plant Operator	399213	
414	Light Technician	399513	
415	Sound Technician	399516	
416	Performing Arts Technicians nec	399599	
417	Signwriter	399611	
418	Diver	399911	
419	Optical Dispenser \ Dispensing Optician	399913	
420	Optical Mechanic	399914	
421	Plastics Technician	399916	
422	Fire Protection Equipment Technician	399918	
423	Technicians and Trades Workers nec	399999	
424	Ambulance Officer	411111	
425	Intensive Care Ambulance Paramedic	411112	
426	Dental Hygienist	411211	
427	Dental Prosthetist	411212	
428	Dental Technician	411213	
429	Dental Therapist	411214	
430	Diversional Therapist	411311	
431	Enrolled Nurse	411411	
432	Massage Therapist	411611	7
433	Community Worker	411711	
434	Family Support Worker	411713	
435	Residential Care Officer	411715	
436	Youth Worker	411716	
437	Child Care Worker	421111	
438	Out of School Hours Care Worker	421114	
439	Hotel Service Manager	431411	
440	Beauty Therapist	451111	
441	Tour Guide	451412	

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### Core Skills Occupation List

442	Travel Consultant	451612	
443	Flight Attendant	451711	
444	Diving Instructor (Open Water)	452311	
445	Other Sports Coach or Instructor (Wushu Martial Arts Coach or Yoga Instructor Only)	452317	14
446	Sports Development Officer	452321	
447	Contract Administrator	511111	
448	Program or Project Administrator	511112	
449	Office Manager	512111	
450	Legal Secretary	521212	
451	Conveyancer	599111	
452	Clerk of Court	599211	
453	Insurance Loss Adjuster	599612	
454	Clinical Coder	599915	
455	Insurance Agent	611211	
456	Retail Buyer	639211	6

## 7 Applicable circumstances

- (1) For the purposes of paragraph 2.72(9)(d) of the Regulations, the Applicable Circumstances List in the table under subsection (2) sets out the circumstances for determining whether an occupation listed in column 1 of an item of the Core Skills Occupation List applies to a Core Skills stream nominee.
- (2) The following table is the Applicable Circumstances List.

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### Applicable Circumstances List

Item	Column 1 Circumstance
1	(a) the position has nominated annual earnings of less than AUD180,001; and (b) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies.
2	The position is a clerical, bookkeeper or accounting clerk position.
3	The position is involved in mass production in a factory setting.
4	The position is in a limited service restaurant.
5	The position predominantly involves responsibility for low-skilled tasks. Example 1: Fruit picking or packing or feeding of livestock or animals. Example 2: Truck driving.
6	The position: (a) is based in a front-line retail setting; or

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## Applicable Circumstances List

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Item	Column 1 Circumstance
	(b) predominantly involves direct client transactional interaction on a regular basis; or (c) predominantly involves selling educational courses to individual students; or (d) is based in a call centre and does not require a significant technical knowledge of products.
7	The position: (a) is not a full-time position; or (b) is not based in a therapeutic setting; or (c) involves the provision of non-medical relaxation massage; or (d) is in a retail setting.
8	The position: (a) is not located in a commercial building or shopping centre environment; or (b) predominantly involves managing the provision of only one particular service to a facility or managing one particular relationship. Example: Managing the cleaning contract for a facility but not other contracts relevant to the facility.
9	The position relates to retail mobile phone repairs or other small consumer mobile devices including tablets, smart watches, handheld gaming devices, portable media players etc.
10	The position relates to mass or standardised production (as opposed to specialist production), including the following: (a) a position based in a franchise or factory; (b) a position that: (i) involves full or partial production of food product for distribution to another location; or (ii) predominantly involves the use of pre-prepared food product from another location.
11	The position is in a business that has an annual turnover of less than AUD1,000,000.
12	(a) the position is in a business that has an annual turnover of less than AUD1,000,000; and (b) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies. (c) the position is in a business that has fewer than 5 employees; and (i) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies.
13	The position is in a business that has fewer than 5 employees.
14	The position is not provided for under an International Trade Obligation
15	The position has nominated annual earnings of less than AUD120,000.
16	The position is a brothel keeper.

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## **8 When an occupation does not apply to Specialist Skills stream nominee**

- (1) For the purposes of subregulation 2.72(9) and paragraph 2.72(9)(d) of the Regulations, this section specifies circumstances in which an occupation does not apply to a Specialist Skills stream nominee.
- (2) If a circumstance in an item of the Applicable Circumstances List under subsection 7(2) applies to the position in which a Specialist Skills stream nominee is to work, then an occupation referred to in subparagraph 2.72(8)(a)(i) of the Regulations does not apply to the nominee.

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## **Part 3—Application and savings provisions**

### **9 Application of this instrument**

This instrument applies in relation to a nomination of a proposed occupation that is made on or after the commencement of this instrument.

### **10 Continued application of LIN 19/048**

Despite the repeal of *Migration (LIN 19/048: Specification of Occupations—Subclass 482 Visa) Instrument 2019 (LIN 19/048)* by this instrument, LIN 19/048, as in force immediately before the day this instrument commences, continues to apply in relation to a nomination of a proposed occupation made before the commencement of this instrument.

## Endnotes

### Endnote 1—About the endnotes

The endnotes provide information about this compilation and the compiled law.

The following endnotes are included in every compilation:

Endnote 1—About the endnotes

Endnote 2—Abbreviation key

Endnote 3—Legislation history

Endnote 4—Amendment history

### Abbreviation key—Endnote 2

The abbreviation key sets out abbreviations that may be used in the endnotes.

### Legislation history and amendment history—Endnotes 3 and 4

Amending laws are annotated in the legislation history and amendment history.

The legislation history in endnote 3 provides information about each law that has amended (or will amend) the compiled law. The information includes commencement details for amending laws and details of any application, saving or transitional provisions that are not included in this compilation.

The amendment history in endnote 4 provides information about amendments at the provision (generally section or equivalent) level. It also includes information about any provision of the compiled law that has been repealed in accordance with a provision of the law.

### Misdescribed amendments

A misdescribed amendment is an amendment that does not accurately describe how an amendment is to be made. If, despite the misdescription, the amendment can be given effect as intended, then the misdescribed amendment can be incorporated through an editorial change made under section 15V of the *Legislation Act 2003*.

If a misdescribed amendment cannot be given effect as intended, the amendment is not incorporated and “(md not incorp)” is added to the amendment history.

## Endnotes

### Endnote 2—Abbreviation key

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#### Endnote 2—Abbreviation key

ad = added or inserted	orig = original
am = amended	p = page(s)
amdt = amendment	para = paragraph(s)/subparagraph(s) /sub-subparagraph(s)
C[x] = Compilation No. x	pres = present
ch = Chapter(s)	prev = previous
cl = clause(s)	(prev...) = previously
cont. = continued	pt = Part(s)
def = definition(s)	r = regulation(s)/Court rule(s)
Dict = Dictionary	reloc = relocated
disallowed = disallowed by Parliament	renum = renumbered
div = Division(s)	rep = repealed
exp = expires/expired or ceases/ceased to have effect	rs = repealed and substituted
gaz = gazette	s = section(s)/subsection(s) /rule(s)/subrule(s)/order(s)/suborder(s)
LA = <i>Legislation Act 2003</i>	sch = Schedule(s)
LIA = <i>Legislative Instruments Act 2003</i>	SLI = Select Legislative Instrument
(md not incorp) = misdescribed amendment cannot be given effect	SR = Statutory Rules
mod = modified/modification	sub ch = Sub-Chapter(s)
No. = Number(s)	sub div = Subdivision(s)
Ord = Ordinance	sub pt = Subpart(s)
	<u>underlining</u> = whole or part not commenced or to be commenced

**Endnote 3—Legislation history**

<b>Name</b>	<b>Registration</b>	<b>Commencement</b>	<b>Application, saving and transitional provisions</b>
<i>Migration (Specification of Occupations—Subclass 482 Visa) Instrument 2024</i>	6 December 2024 (F2024L01620)	7 December 2024 (s 2)	—
<i>Migration Amendment (Caveats Specification 2024)</i>	6 December 2024 (F2024L01625)	7 December 2024 (s 2)	—
<i>Migration Amendment (Relevant Assessing Authorities and Other Matters) Instrument 2024 (LIN 24/083)</i>	13 December 2024 (F2024L01675)	14 December 2024	—
<i>Migration Amendment (Skilled Visa Reform Technical Measures) Instrument 2025</i>	6 November 2025 (F2025L01358)	7 November 2025	—

## Endnotes

### Endnote 4—Amendment history

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### Endnote 4—Amendment history

<b>Provision affected</b>	<b>How affected</b>
s 2	rep LA s 48D
s 5	rep LA s 48C
s 6(3) (cell at table item 47, column 3)	am F2024L01625
s 6(3) (cell at table items 1, 2, 10, 11, 12, 13, 14, 22, 30, 386, column 3)	am F2024L01675
s 7(2) (table item 16)	ad F2024L01625
Schedule 1	rep LA s 48C
s 6(3) cell at table item 79, column 2	rs F2025L01358



LIN 24/093

# Migration (Specification of Occupations and Relevant Assessing Authorities—Subclass 186 Visa) Instrument 2024

made under subregulations 5.19(11) and 2.26B(1) of the *Migration Regulations 1994*.

## Compilation No. 3

**Compilation date:** 7 November 2025

**Includes amendments:** *Migration Amendment (Skilled Visa Reform Technical Measures) Instrument 2025 (F2025L01358)*

Prepared by the Department of Home Affairs

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## About this compilation

### This compilation

This is a compilation of the *Migration (Specification of Occupations and Relevant Assessing Authorities—Subclass 186 Visa) Instrument 2024* that shows the text of the law as amended and in force on 7 November 2025 (the *compilation date*).

The notes at the end of this compilation (the *endnotes*) include information about amending laws and the amendment history of provisions of the compiled law.

### Uncommenced amendments

The effect of uncommenced amendments is not shown in the text of the compiled law. The details of amendments made up to, but not commenced at, the compilation date are underlined in the endnotes. Any uncommenced amendments affecting the law are accessible on the Register ([www.legislation.gov.au](http://www.legislation.gov.au)).

### Application, saving and transitional provisions

If the operation of a provision or amendment of the compiled law is affected by an application, saving or transitional provision that is not included in this compilation, details are included in the endnotes.

### Modifications

If the compiled law is modified by another law, the compiled law operates as modified but the modification does not amend the text of the law. Accordingly, this compilation does not show the text of the compiled law as modified. Any modifications affecting the law are accessible on the Register.

### Self-repealing provisions

If a provision of the compiled law has been repealed in accordance with a provision of the law, details are included in the endnotes.

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## Part 1—Preliminary

### 1 Name

This instrument is the *Migration (Specification of Occupations and Relevant Assessing Authorities—Subclass 186 Visa) Instrument 2024*.

### 3 Authority

This instrument is made under the following provisions of the *Migration Regulations 1994*:

- (a) subregulation 5.19(11);
- (b) subregulation 2.26B(1).

### 4 Definitions

In this instrument:

**ANZSCO** is specified to mean, for the purposes of the definition of **ANZSCO** in regulation 1.03 of the Regulations, the Australian and New Zealand Standard Classification of Occupations published by the Australian Bureau of Statistics, as in force on 23 November 2022.

**Core Skills Occupation List**: see subsection 7(1).

**identified person** has the meaning given by paragraph 5.19(2)(c) of the Regulations.

**international trade obligation** means an obligation of Australia under international law that relates to international trade, including such an obligation that arises under any agreement between Australia and another country or other countries.

**limited service restaurant** includes the following:

- (a) a fast food or takeaway food service;
- (b) a fast casual restaurant;
- (c) a drinking establishment that offers only a limited food service;
- (d) a limited service cafe, including a coffee shop or mall cafe;
- (e) a limited service pizza restaurant.

**nec** is short for not elsewhere classified.

**Regulations** means the Migration Regulations 1994.

**university lecturer** includes the following:

- (a) a research associate in a university;
- (b) a research fellow in a university.

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## Part 2—Specification of occupations and relevant assessing authorities

### 6 Specification of occupations and relevant assessing authorities

- (1) For the purposes of subregulation 5.19(11) of the Regulations:
- (a) an occupation listed in column 1 of an item of the Core Skills Occupation List in section 7 is specified for the purposes of subregulation 5.19(10) of the Regulations; and
  - (b) subject to subsection (2), the occupation applies in relation to an identified person if the tasks of the occupation that are to be performed by the identified person correspond to the tasks set out in the ANZSCO code specified for the occupation in column 2 of the item.
- (2) However, if:
- (a) a number is listed in column 4 of an item of the Core Skills Occupation List; and
  - (b) the circumstances set out in column 1 of the table in section 8 of this instrument corresponding to the number so listed apply to the position in which the identified person is to work;
- the occupation listed in column 1 of the item of the Core Skills Occupation List does not apply to the identified person.
- (3) For the purposes of subregulation 2.26B(1) of the Regulations, a person or body mentioned in column 3 of an item of the Core Skills Occupation List in subsection 7(1) is specified as the relevant assessing authority for:
- (a) the occupation; and
  - (b) all countries;
- for the purposes of an application for a skills assessment made by a resident of one of those countries.

### 7 Core Skills Occupation List

- (1) The occupations set out in the following table are the Core Skills Occupation List.

Core Skills Occupation List				
Item	Column 1	Column 2	Column 3	Column 4
	Occupation Title	ANZSCO Code	Relevant assessing authority	Applicable circumstance (see section 8)
1	Chief Executive or Managing Director	111111	IML	1
2	Corporate General Manager	111211	IML	1
3	Aquaculture Farmer	121111	VETASSESS	5

<b>Core Skills Occupation List</b>				
<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	<b>Occupation Title</b>	<b>ANZSCO Code</b>	<b>Relevant assessing authority</b>	<b>Applicable circumstance (see section 8)</b>
4	Apiarist	121311	VETASSESS	5
5	Dairy Cattle Farmer	121313	VETASSESS	5
6	Goat Farmer	121315	VETASSESS	5
7	Pig Farmer	121318	VETASSESS	5
8	Poultry Farmer	121321	VETASSESS	5
9	Flower Grower	121611	VETASSESS	5
10	Sales and Marketing Manager	131112	IML	6, 12
11	Advertising Manager	131113	IML	
12	Corporate Services Manager	132111	VETASSESS	12
13	Finance Manager	132211	CAANZ, CPAA, IPA	
14	Human Resource Manager	132311	IML	
15	Policy and Planning Manager	132411	VETASSESS	
16	Research and Development Manager	132511	VETASSESS	
17	Construction Project Manager	133111	VETASSESS	
18	Project Builder	133112	VETASSESS	
19	Engineering Manager	133211	EA, IML	
20	Production Manager (Forestry)	133511	VETASSESS	
21	Production Manager (Manufacturing)	133512	VETASSESS	
22	Supply and Distribution Manager	133611	IML	6, 12
23	Procurement Manager	133612	IML	
24	Medical Administrator \ Medical Superintendent	134211	VETASSESS	
25	Nursing Clinical Director	134212	ANMAC	
26	Primary Health Organisation Manager	134213	VETASSESS	
27	School Principal	134311	VETASSESS	
28	Faculty Head	134411	VETASSESS	
29	Education Managers nec	134499	VETASSESS	
30	Chief Information Officer	135111	ACS	
31	ICT Project Manager	135112	ACS	
32	ICT Managers nec	135199	ACS	
33	Arts Administrator or Manager	139911	VETASSESS	
34	Environmental Manager	139912	VETASSESS	
35	Laboratory Manager	139913	VETASSESS	
36	Quality Assurance Manager	139916	VETASSESS	
37	Regulatory Affairs Manager	139917	VETASSESS	
38	Hotel or Motel Manager	141311	VETASSESS	5
39	Licensed Club Manager	141411	VETASSESS	
40	Accommodation and Hospitality Managers nec	141999	VETASSESS	
41	Retail Manager (General)	142111	VETASSESS	
42	Travel Agency Manager	142116	VETASSESS	
43	Fleet Manager	149411	VETASSESS	

<b>Core Skills Occupation List</b>				
<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	<b>Occupation Title</b>	<b>ANZSCO Code</b>	<b>Relevant assessing authority</b>	<b>Applicable circumstance (see section 8)</b>
44	Boarding Kennel or Cattery Operator	149911	VETASSESS	
45	Cinema or Theatre Manager	149912	VETASSESS	
46	Equipment Hire Manager	149915	VETASSESS	
47	Hospitality, Retail and Service Managers nec	149999	VETASSESS	16
48	Music Director	211212	VETASSESS	
49	Artistic Director	212111	VETASSESS	
50	Program Director (Television or Radio)	212315	VETASSESS	
51	Stage Manager	212316	VETASSESS	
52	Technical Director	212317	VETASSESS	
53	Video Producer	212318	VETASSESS	
54	Print Journalist	212413	VETASSESS	
55	Radio Journalist	212414	VETASSESS	
56	Technical Writer	212415	VETASSESS	
57	Television Journalist	212416	VETASSESS	
58	Journalists and Other Writers nec	212499	VETASSESS	
59	Accountant (General)	221111	CAANZ, CPAA, IPA	2, 11, 13
60	Management Accountant	221112	CAANZ, CPAA, IPA	2, 11, 13
61	Taxation Accountant	221113	CAANZ, CPAA, IPA	2, 11, 13
62	Company Secretary	221211	VETASSESS	
63	External Auditor	221213	CAANZ, CPAA, IPA	
64	Internal Auditor	221214	VETASSESS	
65	Finance Broker	222112	VETASSESS	
66	Insurance Broker	222113	VETASSESS	
67	Financial Investment Adviser	222311	VETASSESS	
68	Human Resource Adviser	223111	VETASSESS	2
69	Recruitment Consultant	223112	VETASSESS	11, 13
70	Workplace Relations Adviser	223113	VETASSESS	5
71	Actuary	224111	VETASSESS	
72	Mathematician	224112	VETASSESS	
73	Data Analyst	224114	ACS	
74	Data Scientist	224115	ACS	
75	Statistician	224116	VETASSESS	
76	Land Economist	224511	VETASSESS	
77	Valuer	224512	VETASSESS	
78	Organisation and Methods Analyst	224712	VETASSESS	
79	Management Consultant	224713	VETASSESS	11, 13
80	Supply Chain Analyst	224714	VETASSESS	
81	Patents Examiner	224914	VETASSESS	

<b>Core Skills Occupation List</b>				
<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	<b>Occupation Title</b>	<b>ANZSCO Code</b>	<b>Relevant assessing authority</b>	<b>Applicable circumstance (see section 8)</b>
82	Information and Organisation Professionals nec	224999	VETASSESS,	
83	Advertising Specialist	225111	VETASSESS	
84	Marketing Specialist	225113	VETASSESS	6, 11
85	Content Creator (Marketing)	225114	VETASSESS	
86	ICT Account Manager	225211	VETASSESS	
87	ICT Business Development Manager	225212	VETASSESS	
88	ICT Sales Representative	225213	VETASSESS	
89	Public Relations Professional	225311	VETASSESS	
90	Sales Representative (Industrial Products)	225411	VETASSESS	
91	Sales Representative (Medical and Pharmaceutical Products)	225412	VETASSESS	
92	Technical Sales Representatives nec	225499	VETASSESS	6
93	Aeroplane Pilot	231111	CASA	
94	Flying Instructor	231113	VETASSESS	
95	Helicopter Pilot	231114	CASA	
96	Air Transport Professionals nec	231199	VETASSESS	
97	Ship's Engineer	231212	AMSA	
98	Architect	232111	AACA	
99	Landscape Architect	232112	VETASSESS	
100	Surveyor	232212	GCA	
101	Cartographer	232213	VETASSESS	
102	Other Spatial Scientist	232214	VETASSESS	
103	Jewellery Designer	232313	VETASSESS	
104	Illustrator	232412	VETASSESS	
105	Multimedia Designer	232413	VETASSESS	
106	Web Designer	232414	VETASSESS	
107	Interior Designer	232511	VETASSESS	
108	Urban and Regional Planner	232611	VETASSESS	
109	Chemical Engineer	233111	EA	
110	Materials Engineer	233112	EA	
111	Civil Engineer	233211	EA	
112	Geotechnical Engineer	233212	EA	
113	Quantity Surveyor	233213	AIQS	
114	Structural Engineer	233214	EA	
115	Transport Engineer	233215	EA	
116	Electrical Engineer	233311	EA	
117	Electronics Engineer	233411	EA	
118	Industrial Engineer	233511	EA	
119	Mechanical Engineer	233512	EA	
120	Production or Plant Engineer	233513	EA	
121	Mining Engineer (excluding Petroleum)	233611	EA	

<b>Core Skills Occupation List</b>				
<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	<b>Occupation Title</b>	<b>ANZSCO Code</b>	<b>Relevant assessing authority</b>	<b>Applicable circumstance (see section 8)</b>
122	Petroleum Engineer	233612	EA	
123	Aeronautical Engineer	233911	EA	
124	Agricultural Engineer	233912	EA	
125	Biomedical Engineer	233913	EA	
126	Engineering Technologist	233914	EA	
127	Environmental Engineer	233915	EA	
128	Naval Architect \ Marine Designer	233916	EA	
129	Engineering Professionals nec	233999	EA	
130	Agricultural Consultant	234111	VETASSESS	
131	Agricultural Research Scientist	234114	VETASSESS	
132	Agronomist	234115	VETASSESS	
133	Aquaculture or Fisheries Scientist	234116	VETASSESS	
134	Chemist	234211	VETASSESS	
135	Food Technologist	234212	VETASSESS	
136	Wine Maker	234213	VETASSESS	
137	Environmental Consultant	234312	VETASSESS	
138	Environmental Scientists nec	234399	VETASSESS	
139	Geologist	234411	VETASSESS	
140	Geophysicist	234412	VETASSESS	
141	Hydrogeologist	234413	VETASSESS	
142	Life Scientist (General)	234511	VETASSESS	
143	Biochemist	234513	VETASSESS	
144	Botanist	234515	VETASSESS	
145	Marine Biologist	234516	VETASSESS	
146	Entomologist	234521	VETASSESS	
147	Zoologist	234522	VETASSESS	
148	Life Scientists nec	234599	VETASSESS	
149	Respiratory Scientist	234612	VETASSESS	
150	Veterinarian	234711	AVBC	
151	Conservator	234911	VETASSESS	
152	Metallurgist	234912	VETASSESS	
153	Meteorologist	234913	VETASSESS	
154	Physicist	234914	ACPSEM, VETASSESS	
155	Natural and Physical Science Professionals nec	234999	VETASSESS	
156	Early Childhood (Pre-primary School) Teacher	241111	ACECQA	
157	Primary School Teacher	241213	AITSL	
158	Middle School Teacher \ Intermediate School Teacher	241311	AITSL	
159	Secondary School Teacher	241411	AITSL	
160	Special Needs Teacher	241511	AITSL	
161	Teacher of the Hearing Impaired	241512	AITSL	

<b>Core Skills Occupation List</b>				
<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	<b>Occupation Title</b>	<b>ANZSCO Code</b>	<b>Relevant assessing authority</b>	<b>Applicable circumstance (see section 8)</b>
162	Teacher of the Sight Impaired	241513	AITSL	
163	Special Education Teachers nec	241599	AITSL	
164	University Lecturer	242111	VETASSESS	
165	Vocational Education Teacher \ Polytechnic Teacher	242211	TRA, VETASSESS	
166	Education Reviewer	249112	VETASSESS	
167	Music Teacher (Private Tuition)	249214	VETASSESS	
168	Private Tutors and Teachers nec	249299	VETASSESS	14
169	Dietitian	251111	DAA	
170	Medical Diagnostic Radiographer	251211	ASMIRT	
171	Medical Radiation Therapist	251212	ASMIRT	
172	Nuclear Medicine Technologist	251213	ANZSNM	
173	Sonographer	251214	ASMIRT	
174	Occupational Health and Safety Adviser	251312	VETASSESS	
175	Optometrist	251411	OCANZ	
176	Orthoptist	251412	VETASSESS	
177	Hospital Pharmacist	251511	APharmC	
178	Industrial Pharmacist	251512	VETASSESS	
179	Retail Pharmacist	251513	APharmC	
180	Orthotist or Prosthetist	251912	AOPA	
181	Health Diagnostic and Promotion Professionals nec	251999	VETASSESS	
182	Traditional Chinese Medicine Practitioner	252214	CMBA	14
183	Complementary Health Therapists nec	252299	VETASSESS	
184	Dental Specialist	252311	ADC	
185	Dentist	252312	ADC	
186	Occupational Therapist	252411	OTC	
187	Physiotherapist	252511	APC	
188	Podiatrist	252611	PodBA	
189	Audiologist	252711	VETASSESS	
190	Speech Pathologist \ Speech Language Therapist	252712	SPA	
191	General Practitioner	253111	MedBA	
192	Resident Medical Officer	253112	MedBA	
193	Anaesthetist	253211	MedBA	
194	Specialist Physician (General Medicine)	253311	MedBA	
195	Cardiologist	253312	MedBA	
196	Clinical Haematologist	253313	MedBA	
197	Medical Oncologist	253314	MedBA	
198	Endocrinologist	253315	MedBA	

<b>Core Skills Occupation List</b>				
<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	<b>Occupation Title</b>	<b>ANZSCO Code</b>	<b>Relevant assessing authority</b>	<b>Applicable circumstance (see section 8)</b>
199	Gastroenterologist	253316	MedBA	
200	Intensive Care Specialist	253317	MedBA	
201	Neurologist	253318	MedBA	
202	Paediatrician	253321	MedBA	
203	Renal Medicine Specialist	253322	MedBA	
204	Rheumatologist	253323	MedBA	
205	Thoracic Medicine Specialist	253324	MedBA	
206	Specialist Physicians nec	253399	MedBA	
207	Psychiatrist	253411	MedBA	
208	Surgeon (General)	253511	MedBA	
209	Cardiothoracic Surgeon	253512	MedBA	
210	Neurosurgeon	253513	MedBA	
211	Orthopaedic Surgeon	253514	MedBA	
212	Otorhinolaryngologist	253515	MedBA	
213	Paediatric Surgeon	253516	MedBA	
214	Plastic and Reconstructive Surgeon	253517	MedBA	
215	Urologist	253518	MedBA	
216	Vascular Surgeon	253521	MedBA	
217	Dermatologist	253911	MedBA	
218	Emergency Medicine Specialist	253912	MedBA	
219	Obstetrician and Gynaecologist	253913	MedBA	
220	Ophthalmologist	253914	MedBA	
221	Pathologist	253915	MedBA	
222	Diagnostic and Interventional Radiologist	253917	MedBA	
223	Radiation Oncologist	253918	MedBA	
224	Medical Practitioners nec	253999	MedBA	
225	Midwife	254111	ANMAC	
226	Nurse Educator	254211	ANMAC	
227	Nurse Researcher	254212	ANMAC	
228	Nurse Practitioner	254411	ANMAC	
229	Registered Nurse (Aged Care)	254412	ANMAC	
230	Registered Nurse (Child and Family Health)	254413	ANMAC	
231	Registered Nurse (Community Health)	254414	ANMAC	
232	Registered Nurse (Critical Care and Emergency)	254415	ANMAC	
233	Registered Nurse (Developmental Disability)	254416	ANMAC	
234	Registered Nurse (Disability and Rehabilitation)	254417	ANMAC	
235	Registered Nurse (Medical)	254418	ANMAC	
236	Registered Nurse (Medical Practice)	254421	ANMAC	

<b>Core Skills Occupation List</b>				
<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	<b>Occupation Title</b>	<b>ANZSCO Code</b>	<b>Relevant assessing authority</b>	<b>Applicable circumstance (see section 8)</b>
237	Registered Nurse (Mental Health)	254422	ANMAC	
238	Registered Nurse (Perioperative)	254423	ANMAC	
239	Registered Nurse (Surgical)	254424	ANMAC	
240	Registered Nurse (Paediatrics)	254425	ANMAC	
241	Registered Nurses nec	254499	ANMAC	
242	ICT Business Analyst	261111	ACS	
243	Systems Analyst	261112	ACS	
244	Multimedia Specialist	261211	ACS	
245	Web Developer	261212	ACS	
246	Analyst Programmer	261311	ACS	
247	Developer Programmer	261312	ACS	
248	Software Engineer	261313	ACS	
249	Software Tester	261314	ACS	
250	Cyber Security Engineer	261315	ACS	
251	Devops Engineer	261316	ACS	
252	Penetration Tester	261317	ACS	
253	Software and Applications Programmers nec	261399	ACS	
254	Database Administrator	262111	ACS	
255	Systems Administrator	262113	ACS	
256	Cyber Governance Risk and Compliance Specialist	262114	ACS	
257	Cyber Security Advice and Assessment Specialist	262115	ACS	
258	Cyber Security Analyst	262116	ACS	
259	Cyber Security Architect	262117	ACS	
260	Cyber Security Operations Coordinator	262118	ACS	
261	Computer Network and Systems Engineer	263111	ACS	
262	Network Administrator	263112	ACS	
263	Network Analyst	263113	ACS	
264	ICT Quality Assurance Engineer	263211	ACS	
265	ICT Systems Test Engineer	263213	ACS	
266	ICT Support and Test Engineers nec	263299	ACS	
267	Telecommunications Network Engineer	263312	EA	
268	Barrister	271111	SLAA	
269	Intellectual Property Lawyer	271214	VETASSESS	
270	Judicial and Other Legal Professionals nec	271299	VETASSESS	
271	Solicitor	271311	SLAA	
272	Drug and Alcohol Counsellor	272112	VETASSESS	
273	Rehabilitation Counsellor	272114	VETASSESS	

<b>Core Skills Occupation List</b>				
<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	<b>Occupation Title</b>	<b>ANZSCO Code</b>	<b>Relevant assessing authority</b>	<b>Applicable circumstance (see section 8)</b>
274	Student Counsellor	272115	VETASSESS	
275	Clinical Psychologist	272311	APS	
276	Educational Psychologist	272312	APS	
277	Organisational Psychologist	272313	APS	
278	Psychotherapist	272314	VETASSESS	
279	Psychologists nec	272399	APS	
280	Translator	272413	NAATI	
281	Social Worker	272511	AASW	
282	Recreation Officer \ Recreation Coordinator	272612	VETASSESS	
283	Agricultural and Agritech Technician	311112	VETASSESS	
284	Animal Husbandry Technician	311113	VETASSESS	
285	Aquaculture or Fisheries Technician	311114	VETASSESS	
286	Irrigation Designer	311115	VETASSESS	
287	Anaesthetic Technician	311211	VETASSESS	
288	Cardiac Technician	311212	VETASSESS	
289	Pharmacy Technician	311215	VETASSESS	
290	Respiratory Technician	311217	VETASSESS	
291	Medical Technicians nec	311299	VETASSESS	
292	Meat Inspector	311312	VETASSESS	
293	Primary Products Quality Assurance Officer	311314	VETASSESS	
294	Primary Products Assurance and Inspection Officers nec	311399	VETASSESS	
295	Chemistry Technician	311411	VETASSESS	
296	Earth Science Technician	311412	VETASSESS	
297	Science Technicians nec	311499	VETASSESS	
298	Architectural Draftsperson	312111	VETASSESS	
299	Building Associate	312112	VETASSESS	
300	Building Inspector	312113	VETASSESS	
301	Construction Estimator	312114	VETASSESS	
302	Surveying or Spatial Science Technician	312116	VETASSESS	
303	Architectural, Building and Surveying Technicians nec	312199	VETASSESS	
304	Civil Engineering Draftsperson	312211	EA, VETASSESS	
305	Civil Engineering Technician	312212	VETASSESS	
306	Electrical Engineering Draftsperson	312311	EA	
307	Electrical Engineering Technician	312312	TRA	
308	Electronic Engineering Technician	312412	TRA	
309	Mechanical Engineering Draftsperson	312511	EA	
310	Mechanical Engineering Technician	312512	TRA	9
311	Maintenance Planner	312911	VETASSESS	

<b>Core Skills Occupation List</b>				
<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	<b>Occupation Title</b>	<b>ANZSCO Code</b>	<b>Relevant assessing authority</b>	<b>Applicable circumstance (see section 8)</b>
312	Metallurgical or Materials Technician	312912	VETASSESS	
313	Mine Deputy	312913	VETASSESS	
314	Other Draftsperson	312914	VETASSESS	
315	Building and Engineering Technicians nec	312999	EA, VETASSESS	
316	Hardware Technician	313111	TRA	
317	ICT Customer Support Officer	313112	TRA	
318	Web Administrator	313113	ACS	
319	ICT Support Technicians nec	313199	TRA	
320	Telecommunications Field Engineer	313212	EA	
321	Telecommunications Network Planner	313213	EA	
322	Telecommunications Technical Officer or Technologist	313214	EA	
323	Automotive Electrician	321111	TRA	
324	Motor Mechanic (General)	321211	TRA	
325	Diesel Motor Mechanic	321212	TRA	
326	Motorcycle Mechanic	321213	TRA	
327	Small Engine Mechanic	321214	TRA	
328	Electroplater	322112	TRA	
329	Farrier	322113	TRA	
330	Metal Casting Trades Worker	322114	TRA	
331	Sheetmetal Worker	322211	TRA	
332	Metal Fabricator	322311	TRA	
333	Pressure Welder	322312	TRA	
334	Welder (First Class)	322313	TRA	
335	Aircraft Maintenance Engineer (Avionics)	323111	TRA	
336	Aircraft Maintenance Engineer (Mechanical)	323112	TRA	
337	Aircraft Maintenance Engineer (Structures)	323113	TRA	
338	Fitter (General)	323211	TRA	
339	Fitter and Turner	323212	TRA	
340	Fitter-Welder	323213	TRA	
341	Metal Machinist (First Class)	323214	TRA	
342	Textile, Clothing and Footwear Mechanic	323215	TRA	
343	Metal Fitters and Machinists nec	323299	TRA	
344	Locksmith	323313	TRA	
345	Precision Instrument Maker and Repairer	323314	TRA	
346	Engineering Patternmaker	323411	TRA	
347	Toolmaker	323412	TRA	

<b>Core Skills Occupation List</b>				
<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	<b>Occupation Title</b>	<b>ANZSCO Code</b>	<b>Relevant assessing authority</b>	<b>Applicable circumstance (see section 8)</b>
348	Panelbeater	324111	TRA	
349	Vehicle Body Builder	324211	TRA	
350	Vehicle Trimmer	324212	TRA	
351	Vehicle Painter	324311	TRA	
352	Bricklayer	331111	TRA	
353	Stonemason	331112	TRA	
354	Carpenter and Joiner	331211	TRA	
355	Carpenter	331212	TRA	
356	Joiner	331213	TRA	
357	Floor Finisher	332111	TRA	
358	Painter	332211	TRA	
359	Glazier	333111	TRA	
360	Plasterer (Wall and Ceiling)	333211	TRA	
361	Renderer (Solid Plaster)	333212	TRA	
362	Roof Tiler	333311	TRA	
363	Wall and Floor Tiler	333411	TRA	
364	Airconditioning and Mechanical Services Plumber	334112	TRA	
365	Drainer	334113	TRA	
366	Gasfitter	334114	TRA	
367	Roof Plumber	334115	TRA	
368	Plumber (General)	334116	TRA	
369	Fire Protection Plumber	334117	TRA	
370	Electrician (General)	341111	TRA	
371	Electrician (Special Class)	341112	TRA	
372	Airconditioning and Refrigeration Mechanic	342111	TRA	
373	Electrical Linesworker \ Electrical Line Mechanic	342211	TRA	
374	Technical Cable Jointer	342212	TRA	
375	Business Machine Mechanic	342311	TRA	
376	Electronic Equipment Trades Worker	342313	TRA	
377	Electronic Instrument Trades Worker (General)	342314	TRA	
378	Electronic Instrument Trades Worker (Special Class)	342315	TRA	
379	Cabler (Data and Telecommunications)	342411	TRA	
380	Telecommunications Cable Jointer	342412	TRA	
381	Telecommunications Linesworker \ Telecommunications Line mechanic	342413	TRA	
382	Telecommunications Technician	342414	TRA	
383	Baker	351111	TRA	10
384	Pastrycook	351112	TRA	10

<b>Core Skills Occupation List</b>				
<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	<b>Occupation Title</b>	<b>ANZSCO Code</b>	<b>Relevant assessing authority</b>	<b>Applicable circumstance (see section 8)</b>
385	Butcher or Smallgoods Maker	351211	TRA	
386	Chef	351311	TRA	3, 4
387	Cook	351411	TRA	3, 4
388	Dog Handler or Trainer	361111	VETASSESS	
389	Horse Trainer	361112	TRA	
390	Veterinary Nurse	361311	VETASSESS	
391	Nurseryperson	362411	TRA	
392	Arborist	362511	TRA	
393	Tree Worker	362512	VETASSESS	
394	Landscape Gardener	362711	TRA	
395	Irrigation Technician	362712	VETASSESS	
396	Hairdresser	391111	TRA	
397	Print Finisher	392111	TRA	
398	Screen Printer	392112	TRA	
399	Graphic Pre-press Trades Worker	392211	TRA	
400	Printing Machinist	392311	TRA	
401	Shoemaker	393114	TRA	
402	Upholsterer	393311	TRA	
403	Cabinet Maker	394112	TRA	
404	Furniture Maker	394113	TRA	
405	Furniture Finisher	394211	TRA	
406	Picture Framer	394212	TRA	
407	Wood Machinist	394213	TRA	
408	Wood Machinists and Other Wood Trades Workers nec	394299	TRA	
409	Boat Builder and Repairer	399111	TRA	
410	Shipwright	399112	TRA	
411	Chemical Plant Operator	399211	TRA	
412	Gas or Petroleum Operator	399212	TRA	15
413	Power Generation Plant Operator	399213	TRA	
414	Light Technician	399513	TRA	
415	Sound Technician	399516	TRA	
416	Performing Arts Technicians nec	399599	VETASSESS	
417	Signwriter	399611	TRA	
418	Diver	399911	VETASSESS	
419	Optical Dispenser \ Dispensing Optician	399913	TRA	
420	Optical Mechanic	399914	TRA	
421	Plastics Technician	399916	TRA	
422	Fire Protection Equipment Technician	399918	TRA	
423	Technicians and Trades Workers nec	399999	TRA	
424	Ambulance Officer	411111	VETASSESS	
425	Intensive Care Ambulance Paramedic	411112	VETASSESS	

<b>Core Skills Occupation List</b>				
<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
	<b>Occupation Title</b>	<b>ANZSCO Code</b>	<b>Relevant assessing authority</b>	<b>Applicable circumstance (see section 8)</b>
426	Dental Hygienist	411211	VETASSESS	
427	Dental Prosthetist	411212	TRA	
428	Dental Technician	411213	TRA	
429	Dental Therapist	411214	VETASSESS	
430	Diversional Therapist	411311	VETASSESS	
431	Enrolled Nurse	411411	ANMAC	
432	Massage Therapist	411611	VETASSESS	7
433	Community Worker	411711	ACWA	
434	Family Support Worker	411713	ACWA	
435	Residential Care Officer	411715	ACWA	
436	Youth Worker	411716	ACWA	
437	Child Care Worker	421111	ACECQA	
438	Out of School Hours Care Worker	421114	ACECQA	
439	Hotel Service Manager	431411	VETASSESS	
440	Beauty Therapist	451111	VETASSESS	
441	Tour Guide	451412	VETASSESS	
442	Travel Consultant	451612	VETASSESS	
443	Flight Attendant	451711	VETASSESS	
444	Diving Instructor (Open Water)	452311	VETASSESS	
445	Other Sports Coach or Instructor (Wushu Martial Arts Coach or Yoga Instructor Only)	452317	VETASSESS	14
446	Sports Development Officer	452321	VETASSESS	
447	Contract Administrator	511111	VETASSESS	
448	Program or Project Administrator	511112	VETASSESS	
449	Office Manager	512111	VETASSESS	
450	Legal Secretary	521212	VETASSESS	
451	Conveyancer	599111	VETASSESS	
452	Clerk of Court	599211	VETASSESS	
453	Insurance Loss Adjuster	599612	VETASSESS	
454	Clinical Coder	599915	VETASSESS	
455	Insurance Agent	611211	VETASSESS	
456	Retail Buyer	639211	VETASSESS	6

Note: For the meaning of the expressions in column 3, see section 9.

- (2) For the purposes of subregulation 2.26B(1) of the Regulations, the following are specified as the relevant assessing authority for:
- (a) a physicist (other than a medical physicist)—VETASSESS; and
  - (b) a medical physicist—ACPSEM;
- for:
- (c) the occupation; and
  - (d) all countries;

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for the purposes of an application for a skills assessment made by a resident of one of those countries.

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## 8 Determining whether certain occupations apply to an identified person

For the purposes of subregulation 5.19(11) of the Regulations, the following table sets out the circumstances for determining whether certain occupations listed in column 1 of an item of the Core Skills Occupation List apply to an identified person.

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### Applicable circumstances

Item	Column 1 Circumstance
1	(a) the position has nominated annual earnings of less than AUD180,001; and (b) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies.
2	The position is a clerical, bookkeeper or accounting clerk position.
3	The position is involved in mass production in a factory setting.
4	The position is in a limited service restaurant.
5	The position predominantly involves responsibility for low-skilled tasks. Example 1: Fruit picking or packing or feeding of livestock or animals. Example 2: Truck driving.
6	The position: (a) is based in a front-line retail setting; or (b) predominantly involves direct client transactional interaction on a regular basis; or (c) predominantly involves selling educational courses to individual students; or (d) is based in a call centre and does not require a significant technical knowledge of products.
7	The position: (a) is not a full-time position; or (b) is not based in a therapeutic setting; or (c) involves the provision of non-medical relaxation massage; or (d) is in a retail setting.
8	The position: (a) is not located in a commercial building or shopping centre environment; or (b) predominantly involves managing the provision of only one particular service to a facility or managing one particular relationship. Example: Managing the cleaning contract for a facility but not other contracts relevant to the facility.
9	The position relates to retail mobile phone repairs or other small consumer mobile devices including tablets, smart watches, handheld gaming devices, portable media players, etc
10	The position relates to mass or standardised production (as opposed to specialist production), including the following:

<b>Item</b>	<b>Column 1 Circumstance</b>
	(a) a position based in a franchise or factory; (b) a position that: (i) involves full or partial production of food product for distribution to another location; or (ii) predominantly involves the use of pre-prepared food product from another location.
11	The position is in a business that has an annual turnover of less than AUD1,000,000.
12	(a) the position is in a business that has an annual turnover of less than AUD1,000,000; and (b) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies. (c) the position is in a business that has fewer than 5 employees; and (i) if the nominee is to be transferred to fill the position—the transfer is not an intra-corporate transfer to which an international trade obligation applies.
13	The position is in a business that has fewer than 5 employees.
14	The position is not provided for under an International Trade Obligation.
15	The position has nominated annual earnings of less than AUD120,000.
16	The position is a brothel keeper.

## 9 Relevant assessing authorities

In this instrument, an expression mentioned in column 1 of an item of the following table is short for the expression mentioned in column 2 of that item.

<b>Relevant assessing authorities</b>		
<b>Item</b>	<b>Column 1 This expression...</b>	<b>Column 2 is short for ...</b>
1	AACA	Architects Accreditation Council of Australia
2	AASW	Australian Association of Social Workers Limited
3	ACECQA	Australian Children's Education and Care Quality Authority
4	ACPSEM	Australasian College of Physical Scientists and Engineers in Medicine
5	ACS	Australian Computer Society Incorporated
6	ADC	Australian Dental Council Limited
7	AIMS	Australian Institute of Medical and Clinical Scientists

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**Relevant assessing authorities**

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<b>Item</b>	<b>Column 1 This expression...</b>	<b>Column 2 is short for ...</b>
8	AIQS	The Australian Institute of Quantity Surveyors
9	AITSL	Australian Institute for Teaching and School Leadership Limited
10	AMSA	Australian Maritime Safety Authority
11	ANMAC	Australian Nursing & Midwifery Accreditation Council Limited
12	ANZSNM	Australian and New Zealand Society of Nuclear Medicine
13	AOAC	Australasian Osteopathic Accreditation Council Limited
14	AOPA	The Australian Orthotic Prosthetic Association Limited
15	APC	Australian Physiotherapy Council Limited
16	APharmC	Australian Pharmacy Council Ltd
17	APS	The Australian Psychological Society Limited
18	ASMIRT	Australian Society of Medical Imaging and Radiation Therapy
19	AVBC	Australasian Veterinary Boards Council Incorporated
20	CAANZ	Chartered Accountants Australia and New Zealand
21	CASA	Civil Aviation Safety Authority
22	CWA	Community Work Australia
23	CCEA	Council on Chiropractic Education Australasia Limited
24	CMBA	Chinese Medical Board of Australia
25	CPAA	CPA Australia Ltd
26	DAA	Dietitians Association of Australia
27	EA	The Institution of Engineers Australia
28	GCA	Geospatial Council of Australia
29	IML	Institute of Managers and Leaders Limited
30	IPA	Institute of Public Accountants Ltd
31	MedBA	Medical Board of Australia
32	NAATI	National Accreditation Authority for Translators and Interpreters

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**Relevant assessing authorities**

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<b>Item</b>	<b>Column 1</b> <b>This expression...</b>	<b>Column 2</b> <b>is short for ...</b>
33	O CANZ	Optometry Council of Australia and New Zealand Limited
34	OTC	Occupational Therapy Council of Australia Ltd
35	PodBA	Podiatry Board of Australia
36	SLAA	State Legal Admission Authority
37	SPA	The Speech Pathology Association of Australia Limited
38	TRA	Trades Recognition Australia
39	VETASSESS	Vocational Education and Training Assessment Services

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## Part 3—Application and savings provisions

### 10 Application of this instrument

This instrument applies in relation to the following:

- (a) an application for approval of a nomination that is made on or after the day this instrument commences;
- (b) an application for a Subclass 186 (Employer Nomination Scheme) visa in the Direct Entry stream if:
  - (i) the application for the visa is made on or after the day this instrument commences; and
  - (ii) the related application for approval of a nomination is made on or after that day.

### 11 Continued application of LIN 19/049

Despite the repeal of the *Migration (LIN 19/049: Specification of Occupations and Assessing Authorities—Subclass 186 Visa) Instrument 2019 (LIN 19/049)* by this instrument, LIN 19/049 as in force immediately before the day this instrument commences, continues to apply in relation to the following:

- (a) an application for approval of a nomination that is made before the day this instrument commences;
- (b) an application for a Subclass 186 (Employer Nomination Scheme) visa in the Direct Entry stream made before, on or after the commencement of this instrument, if the related application for approval of a nomination was made:
  - (i) on or after 11 March 2019; but
  - (ii) before the day this instrument commences.

## Endnotes

### Endnote 1—About the endnotes

The endnotes provide information about this compilation and the compiled law.

The following endnotes are included in every compilation:

Endnote 1—About the endnotes

Endnote 2—Abbreviation key

Endnote 3—Legislation history

Endnote 4—Amendment history

### Abbreviation key—Endnote 2

The abbreviation key sets out abbreviations that may be used in the endnotes.

### Legislation history and amendment history—Endnotes 3 and 4

Amending laws are annotated in the legislation history and amendment history.

The legislation history in endnote 3 provides information about each law that has amended (or will amend) the compiled law. The information includes commencement details for amending laws and details of any application, saving or transitional provisions that are not included in this compilation.

The amendment history in endnote 4 provides information about amendments at the provision (generally section or equivalent) level. It also includes information about any provision of the compiled law that has been repealed in accordance with a provision of the law.

### Misdescribed amendments

A misdescribed amendment is an amendment that does not accurately describe how an amendment is to be made. If, despite the misdescription, the amendment can be given effect as intended, then the misdescribed amendment can be incorporated through an editorial change made under section 15V of the *Legislation Act 2003*.

If a misdescribed amendment cannot be given effect as intended, the amendment is not incorporated and “(md not incorp)” is added to the amendment history.

## Endnotes

### Endnote 2—Abbreviation key

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#### Endnote 2—Abbreviation key

ad = added or inserted	orig = original
am = amended	p = page(s)
amdt = amendment	para = paragraph(s)/subparagraph(s) /sub-subparagraph(s)
C[x] = Compilation No. x	pres = present
ch = Chapter(s)	prev = previous
cl = clause(s)	(prev...) = previously
cont. = continued	pt = Part(s)
def = definition(s)	r = regulation(s)/Court rule(s)
Dict = Dictionary	reloc = relocated
disallowed = disallowed by Parliament	renum = renumbered
div = Division(s)	rep = repealed
exp = expires/expired or ceases/ceased to have effect	rs = repealed and substituted
gaz = gazette	s = section(s)/subsection(s) /rule(s)/subrule(s)/order(s)/suborder(s)
LA = <i>Legislation Act 2003</i>	sch = Schedule(s)
LIA = <i>Legislative Instruments Act 2003</i>	SLI = Select Legislative Instrument
(md not incorp) = misdescribed amendment cannot be given effect	SR = Statutory Rules
mod = modified/modification	sub ch = Sub-Chapter(s)
No. = Number(s)	sub div = Subdivision(s)
Ord = Ordinance	sub pt = Subpart(s)
	<u>underlining</u> = whole or part not commenced or to be commenced

## Endnote 3—Legislation history

## Endnote 3—Legislation history

<b>Name</b>	<b>Registration</b>	<b>Commencement</b>	<b>Application, saving and transitional provisions</b>
<i>Migration (Specification of Occupations and Assessing Authorities—Subclass 186 Visa) Instrument 2024</i>	6 December 2024 (F2024L01618)	7 December 2024 (s 2)	—
<i>Migration Amendment (Caveats Specification 2024)</i>	6 December 2024 (F2024L01625)	7 December 2024 (s 2)	—
<i>Migration Amendment (Relevant Assessing Authorities and Other Matters) Instrument 2024 (LIN 24/083)</i>	13 December 2024 (F2024L01675)	14 December 2024	—
<i>Migration Amendment (Skilled Visa Reform Technical Measures) Instrument 2025 (LIN 25/110)</i>	6 November 2025 (F2025L01358)	7 November 2025	—

## Endnotes

### Endnote 4—Amendment history

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### Endnote 4—Amendment history

<b>Provision affected</b>	<b>How affected</b>
s 1	rs F2024L01675
s 2	rep LA s 48D
s 3(b)	rs F2024L01675
Pt 2 (heading)	rs F2024L01675
s 5	rep LA s 48C
s 6 (heading)	rs F2024L01675
s 6(3)	rs F2024L01675
s 7(1) (table)	am F2024L01675
s 7(1) (cells in column 4 of table items 1, 2, 10, 12, 22 and 386)	am F2024L01675
s 7(1) (cells in column 4 of table items 11, 13, 14 and 30)	rep F2024L01675
s 7(1) (cell at table item 47, column 4)	am F2024L01625
s 7(2)	rs F2024L01675
s 8 (table item 16)	ad F2024L01625
s 9 (heading)	rs F2024L01675
s 9	am F2024L01675
s 9 (table)	am F2024L01675
Sch 1	rep LA s 48C
s 7(1) (cell at table item 79, column 4)	Am F2025L01358
s 9 (table)	rs F2025L01358



LIN 25/110

## Migration Amendment (Skilled Visa Reform Technical Measures) Instrument 2025

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I, Matt Thistlethwaite, Assistant Minister for Immigration, make the following instrument.

Dated 3 November 2025

Matt Thistlethwaite  
Assistant Minister for Immigration

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## **1 Name**

This instrument is the *Migration Amendment (Skilled Visa Reform Technical Measures) Instrument 2025*.

## **2 Commencement**

This instrument commences **on the day after it is registered.**

## **3 Authority**

This instrument is made under the *Migration Regulations 1994*.

## **4 Schedules**

Each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

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## **Schedule 1—Amendments**

### ***Migration (Specification of Occupations—Subclass 482 Visa) Instrument 2024***

#### **1 Subsection 6(3) (cell at table item 79, column 2)**

Omit “227713”, substitute “224713”.

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## Schedule 2—Amendments

### *Migration (Specification of Occupations and Relevant Assessing Authorities—Subclass 186 Visa) Instrument 2024*

#### 1 Subsection 7(1) (cell at table item 79, column 4)

Insert “11, 13”.

#### 2 Section 9 (table)

Omit the table, substitute:

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Relevant assessing authorities		
Item	Column 1 This expression...	Column 2 is short for ...
1	AACA	Architects Accreditation Council of Australia
2	AASW	Australian Association of Social Workers Limited
3	ACECQA	Australian Children’s Education and Care Quality Authority
4	ACPSEM	Australasian College of Physical Scientists and Engineers in Medicine
5	ACS	Australian Computer Society Incorporated
6	ADC	Australian Dental Council Limited
7	AIMS	Australian Institute of Medical and Clinical Scientists
8	AIQS	The Australian Institute of Quantity Surveyors
9	AITSL	Australian Institute for Teaching and School Leadership Limited
10	AMSA	Australian Maritime Safety Authority
11	ANMAC	Australian Nursing & Midwifery Accreditation Council Limited
12	ANZSNM	Australian and New Zealand Society of Nuclear Medicine
13	AOAC	Australasian Osteopathic Accreditation Council Limited
14	AOPA	The Australian Orthotic Prosthetic Association Limited
15	APC	Australian Physiotherapy Council Limited
16	APharmC	Australian Pharmacy Council Ltd
17	APS	The Australian Psychological Society Limited
18	ASMIRT	Australian Society of Medical Imaging and Radiation Therapy
19	AVBC	Australasian Veterinary Boards Council Incorporated
20	CAANZ	Chartered Accountants Australia and New Zealand
21	CASA	Civil Aviation Safety Authority
22	CWA	Community Work Australia
23	CCEA	Council on Chiropractic Education Australasia Limited
24	CMBA	Chinese Medical Board of Australia
25	CPAA	CPA Australia Ltd
26	DAA	Dietitians Association of Australia
27	EA	The Institution of Engineers Australia

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**Relevant assessing authorities**

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<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>
	<b>This expression...</b>	<b>is short for ...</b>
28	GCA	Geospatial Council of Australia
29	IML	Institute of Managers and Leaders Limited
30	IPA	Institute of Public Accountants Ltd
31	MedBA	Medical Board of Australia
32	NAATI	National Accreditation Authority for Translators and Interpreters
33	OCANZ	Optometry Council of Australia and New Zealand Limited
34	OTC	Occupational Therapy Council of Australia Ltd
35	PodBA	Podiatry Board of Australia
36	SLAA	State Legal Admission Authority
37	SPA	The Speech Pathology Association of Australia Limited
38	TRA	Trades Recognition Australia
39	VETASSESS	Vocational Education and Training Assessment Services

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## Schedule 3—Amendments

### *Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019*

#### 1 Section 3

Repeal the section (not including the heading), substitute:

This instrument is made under the following provisions of the *Migration Regulations 1994*:

- (a) subregulation 2.26B(1) of the Regulations;
- (b) subclause 494.224(6) of Schedule 2 to the Regulations.

#### 2 Section 5

Repeal the section (not including the heading), substitute:

- (1) For the purposes of subregulation 2.26B(1) of the Regulations, a person or body mentioned in column 2 of an item of the Medium and Longterm Strategic Skills List or the Regional Occupation List is specified as the relevant assessing authority for:
  - (a) the occupation; and
  - (b) all countries;for the purposes of an application for a skills assessment made by a resident of one of those countries.
- (2) For the purposes of subclause 494.224(6) of Schedule 2 of the Regulations, a person or body mentioned in column 2 of an item of the Medium and Long term Strategic Skills List or the Regional Occupation List is specified as the assessing authority for:
  - (a) the occupation; and
  - (b) all countries;for the purposes of an application for a skills assessment made by a resident of one of those countries.

#### 3 Section 9 (table)

Omit the table, substitute:

---

<b>Assessing authorities</b>		
<b>Item</b>	<b>Column 1</b>	<b>Column 2</b>
	<b>This expression ...</b>	<b>is short for ...</b>
1	AACA	Architects Accreditation Council of Australia
2	AASW	Australian Association of Social Workers Limited
3	ACECQA	Australian Children's Education and Care Quality Authority
4	ACPSEM	Australasian College of Physical Scientists and Engineers in Medicine
5	ACS	Australian Computer Society Incorporated
6	ADC	Australian Dental Council Limited
7	AIMS	Australian Institute of Medical and Clinical Scientists
8	AIQS	The Australian Institute of Quantity Surveyors

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**Assessing authorities**

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<b>Item</b>	<b>Column 1</b> <b>This expression ...</b>	<b>Column 2</b> <b>is short for ...</b>
9	AITSL	Australian Institute for Teaching and School Leadership Limited
10	AMSA	Australian Maritime Safety Authority
11	ANMAC	Australian Nursing & Midwifery Accreditation Council Limited
12	ANZSNM	Australian and New Zealand Society of Nuclear Medicine
13	AOAC	Australasian Osteopathic Accreditation Council Limited
14	AOPA	The Australian Orthotic Prosthetic Association Limited
15	APC	Australian Physiotherapy Council Limited
16	APharmC	Australian Pharmacy Council Ltd
17	APS	The Australian Psychological Society Limited
18	ASMIRT	Australian Society of Medical Imaging and Radiation Therapy
19	AVBC	Australasian Veterinary Boards Council Incorporated
20	CAANZ	Chartered Accountants Australia and New Zealand
21	CASA	Civil Aviation Safety Authority
22	CWA	Community Work Australia
23	CCEA	Council on Chiropractic Education Australasia Limited
24	CMBA	Chinese Medicine Board of Australia
25	CPAA	CPA Australia Ltd
26	DAA	Dietitians Association of Australia
27	Engineers Australia	The Institution of Engineers Australia
28	GCA	Geospatial Council of Australia
29	IML	Institute of Managers and Leaders Limited
30	IPA	Institute of Public Accountants Ltd
31	MedBA	Medical Board of Australia
32	NAATI	National Accreditation Authority for Translators and Interpreters Ltd
33	PodBA	Podiatry Board of Australia
34	OCANZ	Optometry Council of Australia and New Zealand Limited
35	OTC	Occupational Therapy Council of Australia Ltd
36	SPA	The Speech Pathology Association of Australia Limited
37	TRA	Trades Recognition Australia
38	VETASSESS	Vocational Education and Training Assessment Services

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## EXPLANATORY STATEMENT

Issued by authority of the Assistant Minister for Immigration

*Migration Regulations 1994*

### ***Migration Amendment (Skilled Visa Reform Technical Measures) Instrument 2025***

The instrument *Migration Amendment (Skilled Visa Reform Technical Measures) Instrument 2025* (departmental reference LIN 25/110) is made under the following provisions of the *Migration Regulations 1994* (Migration Regulations):

- subregulation 2.72(9) in Part 2A (for the amendments of *Migration (Specification of Occupations—Subclass 482 Visa) Instrument 2024* (LIN 24/089));
- subregulation 5.19(11) in Part 5 and paragraph 186.234(2)(a) of Schedule 2 (for the amendments of *Migration (Specification of Occupations and Relevant Assessing Authorities—Subclass 186 Visa) Instrument 2024* (LIN 24/093)); and
- subclause 494.224(6) (for the amendments of *Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019* (LIN 19/260)).

The instrument amends LIN 24/089, LIN 24/093 and LIN 19/260 in accordance with subsection 33(3) of the *Acts Interpretation Act 1901* (the Acts Interpretation Act). Subsection 33(3) of the Acts Interpretation Act relevantly provides that a power to make a legislative instrument includes a power to amend or repeal that instrument in the same manner, and subject to the same conditions, as the power to make the instrument.

The instrument commences on the day after it is registered on the Federal Register of Legislation. It is a legislative instrument for the *Legislation Act 2003* (the Legislation Act).

### **Purpose**

The instrument amends LIN 24/089, LIN 24/093 and LIN 19/260 to make technical and clarifying amendments and certain other updates that have been identified following the implementation of a broad suite of skilled visa reforms implemented in December 2024.

The amendments of LIN 24/089 correct the six digit Australian and New Zealand Standard Classification of Occupations (ANZSCO) code for the ‘Management Consultant’ occupation in the Core Skills Occupation List (CSOL).

The amendments of LIN 24/093 apply caveats 11 and 13 to the Management Consultant occupation in the Core Skills Occupation List (CSOL). The caveats, specified in section 8 of LIN 24/093, are occupation-specific criteria which prevent a position being nominated, unless it can be demonstrated that the circumstances described by the caveat do not apply. Caveat 11 provides that the position is in a business that has an annual turnover of less than AUD1,000,000. Caveat 13 provides that the position is in a business that has fewer than 5 employees.

Amendments of LIN 24/093 and LIN 19/260 update the table of relevant assessing authorities to reflect that the Australian Community Workers Association is now known as Community Work Australia. Assessing authorities assess the skills of a person to ensure they meet the standards for a particular occupation.

Further amendments of LIN 19/260 specify a list of assessing authorities for the purposes of subclause 494.224(6).

## **Background**

On 7 December 2024, a number of reforms were made to the skilled visa program by the *Migration Amendment (2024 Measures No. 1) Regulations 2024*, which amended the Migration Regulations to establish the Subclass 482 (Skills in Demand) visa (SID visa) to replace the Subclass 482 (Temporary Skill Shortage) visa (TSS visa). This delivered on a commitment outlined in the Migration Strategy, released in December 2023.

## **Consultation**

The Department consulted on the broader skilled visa reform package as part of the Migration Strategy with business, unions and other stakeholders throughout the Migration Review. Whole of Government consultation occurred, along with consultation involving peak body, state and territory, and industry representatives via the Ministerial Advisory Council on Skilled Migration (MACSM) and Senior Migration Officers Group (SMOG) groups.

In addition, the Department consulted with Jobs and Skills Australia (JSA) who consulted widely on the composition of the Core Skills Occupation List (CSOL), advertising a draft version for public comment; with the Department of Employment and Workplace Relations (DEWR) on the assessing authorities for the new SID visa; and with the Australian Bureau of statistics (ABS) on the definition of ANZSCO applicable to the SID visa. These further amendments, as provided for in this instrument, are technical in nature, and additional consultation was not considered necessary as the amendments do not alter the purpose, scope or use of the SID visa.

## **Parliamentary scrutiny and other matters**

A Statement of Compatibility with Human Rights has been completed in accordance with the *Human Rights (Parliamentary Scrutiny) Act 2011*. The overall assessment is that the instrument is compatible with human rights, as the amendments are technical in nature and do not engage any of the applicable rights or freedoms. A copy of the Statement is at [Attachment A](#).

Further details of the instrument are set out in [Attachment B](#).

The instrument is made, in part, under Part 2A of the Migration Regulations and is to that extent a disallowable legislative instrument for the purposes of section 42 of the Legislation Act.

The instrument was made by the Assistant Minister for Immigration in accordance with the Migration Regulations.

**Statement of Compatibility with Human Rights**

Prepared in accordance with Part 3 of the *Human Rights (Parliamentary Scrutiny) Act 2011*

***Migration Amendment (Skilled Visa Reform Technical Measures) Instrument 2025***

This Disallowable Legislative Instrument is compatible with the human rights and freedoms recognised or declared in the international instruments listed in section 3 of the *Human Rights (Parliamentary Scrutiny) Act 2011*.

**Overview of the Disallowable Legislative Instrument**

On 7 December 2024, a number of reforms were made to the skilled visa program by the *Migration Amendment (2024 Measures No. 1) Regulations 2024*, which amended the Migration Regulations 1994 (the Regulations) to create the Subclass 482 (Skills in Demand) visa (SID visa) to replace the Subclass 482 (Temporary Skill Shortage) visa (TSS visa). This delivered on a commitment outlined in the Migration Strategy, released in December 2023.

This Disallowable Legislative Instrument amends the *Migration (Specification of Occupations—Subclass 482 Visa) Instrument 2024* (LIN24/089) to address legislative inconsistencies following the commencement of the SID visa.

This Disallowable Legislative Instrument corrects the code for the ‘Management Consultant’ occupation in the Core Skills Occupation List (CSOL). Subsection 6(3) of LIN 24/089 sets out the CSOL, their corresponding ANZSCO codes, and any applicable circumstances, for the purposes of subparagraph 2.72(8)(b)(i), subregulation 2.72(9) and paragraph 2.72(9)(d) of the Migration Regulations. This Disallowable Legislative Instrument amends the CSOL to insert the correct ANZSCO code in subsection 6(3), table item 79, column 2.

**Human rights implications**

The main effect of this Disallowable Legislative Instrument is to amend the CSOL to insert the correct ANZSCO code for the occupation of ‘Management Consultant’. This does not make any substantive change to the content, meaning, classification or availability of the ‘Management Consultant’ occupation for the purpose of the SID visa.

As such, the amendments made by this Disallowable Legislative Instrument are technical in nature and do not engage any of the applicable rights or freedoms.

**Conclusion**

This Disallowable Legislative Instrument is compatible with human rights as it does not raise any human rights issues.

**The Hon Matt Thistlethwaite MP**  
**Assistant Minister for Immigration**

**Details of the Migration Amendment (Skilled Visa Reform Technical Measures) Instrument 2025**

**Section 1 – Name**

This section provides that the title of the instrument is the *Migration Amendment (Skilled Visa Reform Technical Measures) Instrument 2025* (LIN 25/110).

**Section 2 – Commencement**

This section provides that the instrument commences on the day after it is registered.

**Section 3 – Authority**

This section provides that the instrument is made under the *Migration Regulations 1994* (Migration Regulations).

**Section 4 – Schedules**

This section provides that each instrument that is specified in a Schedule to this instrument is amended or repealed as set out in the applicable items in the Schedule concerned, and any other item in a Schedule to this instrument has effect according to its terms.

**Schedule 1 – Amendments**

***Migration (Specification of Occupations – Subclass 482 visa) Instrument 2024***

**Item 1 – Subsection 6(3) (cell at table item 79, column 2)**

This item amends the Core Skills Occupation List (CSOL) to insert the correct ANZSCO code for the occupation of ‘Management Consultant’.

Subsection 6(3) of LIN 24/089 sets out the CSOL, the corresponding ANZSCO code for each occupation, and any applicable circumstances, for the purposes of subparagraph 2.72(8)(b)(i), subregulation 2.72(9) and paragraph 2.72(9)(d) of the Migration Regulations. This amendment is technical only to correct the ANZSCO code and address a typographical error in the original instrument.

**Schedule 2—Amendments**

***Migration (Specification of Occupations and Relevant Assessing Authorities—Subclass 186 Visa) Instrument 2024***

**Item 1 – Subsection 7(1) (cell at table item 79, column 4)**

Subsection 7(1) of LIN 24/093 sets out the CSOL for the purposes of subregulation 5.19(11) of the Regulations.

Column 4 of the table at subsection 7(1) indicates where an applicable circumstance, commonly referred to as a ‘caveat’, applies to an occupation on the CSOL. In order for a position to be nominated, an applicant must demonstrate that the circumstances set out in the caveat do not apply to the position.

This item amends the table to apply caveats 11 and 13 to the occupation of Management Consultant on the CSOL.

This item has the effect that an applicant in the Management Consultant occupation must demonstrate that the position is not:

- in a business that has an annual turnover of less than AUD1,000,000; and
- in a business that has fewer than 5 employees.

These caveats ensure that the Management Consultant occupation is not used in businesses that are not of a size and scale to require a Management Consultant on a full-time basis.

The same caveat applied to applications for a Subclass 482 (Temporary Skill Shortage) visa (TSS visa) where the nominated occupation was Management Consultant. This amendment brings the Subclass 482 (Skills in Demand) visa (SID visa) in line with the former TSS visa.

#### Item 2 – Section 9 (table)

This item omits the existing table in section 9, which contains a list of relevant assessing authorities and their relevant acronyms, and substitutes a new table to reflect that the Australian Community Workers Association (ACWA) is now known as Community Work Australia (CWA).

### **Schedule 3—Amendments**

#### ***Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019***

##### Item 1 – Section 3

This item repeals the authority provision in section 3 of LIN 19/260 and substitutes a new section 3. This section appropriately clarifies that the instrument is made under both subregulation 2.26B(1) of Part 2 and paragraph 494.224(6) of Schedule 2 to the Migration Regulations. This amendment ensures that the principal instrument, as amended from time to time, continues to reflect all provisions of the Migration Regulations that provide legislative authority for the Minister to make the principal instrument.

##### Item 2 – Section 5

This item repeals section 5 of LIN 19/260 and substitutes it with a new section 5.

New subsection 5(1) provides that a person or body mentioned in column 2 of an item of the Medium and Long-term Strategic Skills list or the Regional Occupation List is specified as the relevant assessing authority for an occupation for the purposes of subregulation 2.26B(1) of the Migration Regulations. This subsection maintains existing arrangements.

New subsection 5(2) provides that a person or body mentioned in column 2 of an item of the Medium and Long-term Strategic Skills list or the Regional Occupation List specifies the assessing authority for an occupation for the purposes of paragraph 494.224(6) of Schedule 2 to the Migration Regulations.

Item 3 – Section 9 (table)

This item replaces the table in section 9 of LIN 19/260. The table in section 9 contains a list of relevant assessing authorities and their relevant acronyms. The substituted table reflects that the Australian Community Workers Association (ACWA) is now known as Community Work Australia (CWA).