



## SkillSelect

Friday 22 November from 10.30 pm until 3 am Saturday 23 November 2013 AEDT (GMT +11)

The following systems will become unavailable during the above times:

- eLodgement (Skillselect)

Should you receive a 'Server 500' error message during this time, you are encouraged to try again after 3 am AEDT (GMT +11).

We apologise for any inconvenience this may cause.

## About SkillSelect

### The benefits of SkillSelect

SkillSelect is a major change to how Australia manages its skilled migration program.

SkillSelect helps to ensure the skilled migration program is based on the economic needs of Australia. It will support the Australian Government in managing who can apply for skilled migration, when they can apply and in what numbers. As a result, we expect to significantly reduce the time taken to process a visa application.

SkillSelect will also help address regional skill shortages. SkillSelect allows intending migrants to indicate if they are willing to live and work in regional Australia. This will be of particular benefit to employers experiencing regional skill shortages and state and territory governments attempting to settle migrants in regional Australia.

### How SkillSelect works

SkillSelect is an online service that enables skilled workers and business people interested in migrating to Australia to record their details to be considered for a skilled visa through an Expression of Interest (EOI).

Intending migrants can then be found and nominated for skilled visas by Australian employers or state and territory governments, or they may be invited by the Australian Government to lodge a visa application.

From 1 July 2012, all intending migrants interested in the points based skilled migration or business investment and innovation visa programs will be required to submit an EOI and receive an invitation in order to lodge a visa application.

## Skilled workers

### SkillSelect—providing better migration opportunities for skilled workers

If you want to migrate to Australia as a skilled migrant and you have the skills we need you may need to submit an Expression of Interest (EOI) in SkillSelect.

### Visa programs in SkillSelect

From 1 July 2012, if you are interested in the following visas, you will need to submit an EOI and receive an invitation before you can apply for a visa:

- [Subclass 189 Skilled – Independent \(Permanent\)](#)
- [Subclass 190 Skilled – Nominated \(Permanent\)](#)
- [Subclass 489 Skilled – Regional Nominated or Sponsored \(Provisional\)](#)
- [Subclass 132 Business Talent \(Permanent\)](#)
- [Subclass 188 Business Innovation and Investment \(Provisional\)](#)

You can also express interest in the following visa programs on your EOI to be contacted by an employer.

- [Subclass 186 – Employer Nomination Scheme \(ENS\)](#)
- [Subclass 187 – Regional Sponsored Scheme \(RSMS\)](#)
- [Subclass 457 – Temporary Work \(Skilled\)](#)

You can express interest in a range of skilled migration visas in one EOI.

## What is an EOI

An EOI is not a visa application, it is an indication that you would like to be considered for a skilled visa.

You will be asked to provide a range of information in your EOI depending on the visa(s) you want to be considered for, such as:

- basic personal information
- nominated occupation
- work experience
- study and education
- level of English skills
- details of a Skills Assessment, related to your nominated occupation
- business and investment experience.

For more details on what questions and information you will need to supply in your EOI, you should refer to the webpage for the visa(s) you are interested in.

## Points Test

For the points based skilled migration and business innovation and investment visa programs, you will be ranked according to the appropriate points test. You will be able to submit an EOI even if you do not meet the pass mark; however, you will not be invited to apply for a visa. For information about how to calculate the points test, you should refer to the points test tab on the webpage for the visa you are interested in.

It is important to remember that meeting the points test pass mark does not guarantee you an invitation to apply for a visa.

If you select the subclass 190 or 489 visa(s) you will receive the appropriate points for nomination or sponsorship. For example if you select the 190 visa subclass you will receive 5 points which will be added to your points score. Your points score based on your claims in your EOI will then be displayed before you submit your EOI.

## Nominated Occupation

If you are submitting an EOI for a visa that requires you to list a nominated occupation you should establish if your occupation is a skill that Australia needs. You can do this by checking the [Skilled Occupation Lists](#). You must provide details of a Skills Assessment relating to your nominated occupation in your EOI.

**Be aware:** If you're invited to apply for a visa, the information you submit in the your EOI will be used as part of your application. If you provide misleading or false information on your EOI, your application may be refused. If your visa is refused on this basis you will be subject to a three year ban which may prevent grant of a further visa.

## What you need to do before submitting your EOI

While you don't need to submit documents supporting your claims when you submit your EOI, you must have a range of information prepared. For example, for an independent skilled visa you must have:

- completed a [skills assessment](#) and/or a job ready program
- taken an English-language test to prove you meet the English language requirement.

For details on what information you need to provide on your EOI, you should refer to the webpages for the visa(s) you are expressing interest in.

**Be aware:** You must have documents supporting the claims you make in your EOI ready. An invitation to make a visa application may be issued shortly after you submit your EOI and you will only have 60 days to lodge a complete visa application.

## Submitting an EOI

If you have researched your visa options and prepared the information required, you are ready to submit an EOI. All EOIs must be completed online using SkillSelect. You start your EOI by selecting the "submit an EOI" button on this website.

There is no fee to submit an EOI in SkillSelect. When you complete your EOI the system will give you a points score and results based on your claims.

Your result and points score, along with your time and date of effect becomes your ranking for some visas. The time and date of effect of your EOI, is the date and time you submitted your EOI or the latest date and time you updated your EOI causing your eligibility or points score to change. Rankings are processed automatically by SkillSelect with no involvement of the department's staff.

To submit a complete EOI you must meet all the threshold criteria for the relevant visa subclass you express interest in. If you do not meet the threshold criteria, you will have to deselect the visa before you can submit a complete EOI.

Once you have completed your EOI, it is stored in SkillSelect and is valid for two years.

If you have not completed your EOI it will be stored for two years, but you will not be eligible to receive an invitation.

## After submitting an EOI

After you submit your completed EOI, you will receive notification from SkillSelect.

You can access your EOI and update your information at any time. You may wish to do this if you have gained new work experience, gained a higher qualification, improved your English language ability and/or changed your family composition. If you provide updated information which changes your points score or your ability to make a complete EOI, SkillSelect will update your ranking and ability to be considered for an invitation automatically.

It is your responsibility to access your EOI and update your details if your circumstances change. You will not be able to update your EOI after you have received an invitation. Your invitation to lodge a visa application is based only on the information presented in your EOI.

Your invitation to lodge a visa application is based on only on the information presented in your EOI. If you lodge a visa application and your points score is less than claimed in your EOI and invitation letter, your visa will be refused even if you are able to pass the points test or meet other threshold criteria. You will not receive a refund of any visa application charge if your visa application is refused.

If you receive an invitation and your points have decreased or your personal information is not accurate, you do not have to proceed to make an application. You should correct the information in your EOI and wait to receive another invitation.

## **Suspending, withdrawing or removing an EOI**

### **Suspending an EOI**

If you are unable to access your EOI for a length of time, then you can choose to suspend your EOI. While this will not extend the validity of your EOI it will stop you receiving invitations or contacts that you cannot act on, and will avoid your EOI being removed while you are, for example, on holiday and receive two invitations during that time.

If you receive an invitation, your EOI will be suspended automatically so your EOI cannot be considered for any subsequent invitation rounds or be available to employers to search for and contact you. Your EOI will remain suspended until such a time that you lodge a visa application and that application is finally determined or 60 days ceases and you do not lodge a valid visa application. During this time you can view your EOI and your correspondence, but cannot update your answers on your EOI or select different visa types.

### **Withdrawing an EOI**

You can withdraw your EOI at any time by accessing your SkillSelect account and selecting the option "Withdraw EOI". If you withdraw your EOI it will be permanently removed from SkillSelect.

### **Removing an EOI**

If you receive two invitations and you do not lodge a visa application in response to either of these invitations, your EOI will be removed from SkillSelect.

Your EOI will be removed automatically if it expires. Submitted EOIs expire after two years. EOIs that are begun, but are never submitted as a complete EOI will also be removed automatically two years after they are commenced.

If you do not comply with the terms and conditions of SkillSelect, your EOI can be removed by the department at any time. You will be asked to read and agree to the terms and conditions when you register for a SkillSelect account.

### **If you have a decision on a substantive visa application**

If you are granted, refused or withdraw a permanent visa or a 489 or 188 provisional visa application, your EOI will be removed from SkillSelect.

If you are granted, refused or withdraw a temporary visa application, your EOI will remain in SkillSelect for future selection unless it is withdrawn, expires, or is removed.

## **Bridging visas**

An EOI is not a visa application and you will not be granted a Bridging visa. Your eligibility for a Bridging visa will only be considered when a valid visa application is lodged.

If you are in Australia and the visa you hold is about to expire before you are invited and able to apply for a skilled visa, you will need to apply for another visa to remain in Australia. If you do not meet the requirements for the grant of another visa, you will need to depart Australia before your visa expires.

## **Invitation and selection process**

Depending on what type of visa(s) you want to be considered for, you may receive an invitation to lodge a visa application, or an Australian employer may contact you to discuss a job opportunity.

### **Occupation ceilings**

An occupation ceiling may be applied to invitations issued under the points based skilled migration program. This means there will be a limit on how many EOIs are selected for skilled migration from an occupation group. This ensures that the skilled migration program is not dominated by a small number of occupations.

When this limit is reached, no further invitations for that particular occupation group will be issued for that program year. Invitations would then be issued to other EOIs who have nominated available occupations even if they are lower ranking. For the state and territory nominated visas, a state or territory will not be able to nominate you if your nominated occupation has reached its occupation ceiling.

You can view the occupation ceilings on the [Reports page](#).

### **Independent and family sponsored visas**

Invitations will be issued automatically to people with the highest ranking EOIs, subject to occupation ceilings and to those whose points score exceed the current pass mark.

The points test pass mark is the minimum number of points required to receive an invitation. Not all EOIs that meet the points test pass mark will receive an invitation.

The department's staff will not choose who will receive an invitation. Invitations will be issued regularly, such as every month.

### **State and territory nominated visas**

State or territory governments can select skilled workers who they want to nominate. State and territory governments may do their own assessment of people before they nominate them. If you are nominated by a state or territory and you have indicated that you meet the points test pass mark, you will then receive an invitation, subject to occupation ceilings.

When you submit an EOI for one of these visas, you will be asked to choose which state or territory you wish to live and work in. You can select one state or territory, or any state or territory. You will also be asked to indicate if you are prepared to live and work in a non-metropolitan area. If you choose only one state or territory then that state or territory government will be able to view your EOI. If you select any state or territory, then all state or territory governments will be able to view your EOI.

For more information about what the state or territory government's assessment criteria, refer to the state or territory government websites:

- [South Australia](#)
- [Tasmania](#)
- [Victoria](#)
- [Western Australia](#)
- [New South Wales](#)
- [Queensland](#)
- [Northern Territory](#)
- [Australian Capital Territory](#)

### **Business innovation and investment visas**

State or territory governments will locate and select skilled business people that they want to nominate. State and territory governments may assess people before they nominate them. If you are nominated by a state or territory and you have indicated that you meet the points test, you will automatically receive an invitation.

On a limited basis, nominating state or territory governments may award additional points towards the innovation points test where they have determined that your proposed business is of exceptional economic benefit to that state or territory.

When you submit an EOI for one of these visas, you will be asked to select which state or territory you wish to live and work in. You can choose one state or territory, or any state or territory. If you select only one state or territory, then that state or territory will be able to view your EOI. If you select any state or territory, then all state or territory governments will be able to view your EOI.

For more information about what the state or territory governments will assess you on before nominating you, refer to the state or territory government websites:

- [South Australia](#)
- [Tasmania](#)
- [Victoria](#)
- [Western Australia](#)
- [New South Wales](#)
- [Queensland](#)
- [Northern Territory](#)
- [Australian Capital Territory](#)

### **Employer sponsored visas**

Employers can search for and contact skilled workers that they want to discuss job opportunities with. If you are contacted by an employer in SkillSelect, you can choose to respond to them to discuss employment and visa opportunities. You will not receive an invitation to apply for an employer sponsored visa.

When you submit an EOI for one of these visas, you will be asked which state or territory you are interested in living and working. You will also be asked to indicate if you are prepared to live and work in a non-metropolitan area. You will be able to select one or more state or territories, or any state or territory. Employers will be able to view your EOI and will be able to narrow their searches to specifically focus on skilled workers in their area. SkillSelect protects your personal information such as your name, date of birth and other characteristics that could personally identify you. This information will not be made available to employers.

If you have already received sponsorship from an employer, you do not need to submit an EOI in SkillSelect.

### **If you receive an invitation**

If you are invited to apply for a visa, you will receive an invitation from SkillSelect. You will then have 60 days to make a valid visa application online, before the invitation expires. Applications received outside this timeframe will be invalid.

The invitation will contain instructions on how you can lodge your visa application.

As the online visa application system uses information from your EOI, you do not need to re-enter information you already provided on your EOI. You must provide evidence of your claims with your visa application. Health and character will be assessed and requested during the visa application stage.

**Be aware:** If you do not make a valid visa application after receiving two invitations, your EOI will be removed from SkillSelect.

## If you are not invited or selected

More people want to migrate to Australia than there are places available. This means not everyone who submits an EOI will receive an invitation to apply for a visa.

Your EOI will stay in SkillSelect for two years from the date you submit it. At any time during the validity of your EOI, you may update your details to reflect any additional qualifications or experience you may have obtained. This may increase your likelihood of being invited or an employer contacting you.

You may receive notifications from SkillSelect notifying you of visa programs changes, that your EOI is expiring, or other information that you may find useful. You will not be notified of the progress of your EOI or be able to obtain updates on the likelihood of receiving an invitation.

After each invitation round for the points based skilled migration visas, the department will publish on the [Reports page](#) the lowest scoring points test mark that allowed an EOI to be invited for each relevant subclass. This will give you an indication of your potential for receiving an invitation in future rounds.

An EOI is not a visa application. You cannot access merits review by the Migration Review Tribunal (MRT) if you do not receive an invitation to apply. If you want to express concerns to the department about the invitation process, you can provide feedback online - [Global Feedback Unit](#).

## Points based skilled migration visa arrangements until 1 January 2013

Visa subclasses 885, 886 and 487 will remain open to new applications until 1 January 2013 (for people with access to [transitional arrangements](#) and [other eligible applicants](#)). If you are eligible to lodge an application for one of these visas you will be able to do so using the current application process.

Any visa application will be processed according to the [priority processing direction](#) in effect at the time it is processed.

You can also submit an EOI for one of the new visa subclasses under SkillSelect. You may benefit from submitting an EOI, as this would allow employers and state or territory governments to view your details to discuss sponsorship or nomination opportunities.

## Employers

### SkillSelect—Assisting Employers to Find Skilled Workers from Around the World

SkillSelect helps Australian employers find skilled workers who want to migrate to Australia. It will allow employers to quickly and easily identify and contact skilled workers to fill skill shortages.

People who want to migrate as a skilled worker to Australia first must submit an Expression of Interest (EOI) outlining their skills and experiences. In their EOI, they can indicate an interest in employer sponsorship and the states and territories of Australia where they are willing to live and work. They will also be able to indicate if they are willing to work outside capital cities, and in regional areas.

SkillSelect is a free online service which is targeted, convenient and with no obligation to sponsor a skilled worker.

### What do I need to search SkillSelect?

You can search SkillSelect using a range of criteria such as the skilled worker's occupation, qualifications or English language ability. You will be able to view details of skilled workers and then make contact with them to discuss sponsorship and employment. You will not have access to any personal information such as name, date of birth and other characteristics that could personally identify the skilled worker.

SkillSelect is a secure online service that requires a valid AUSKey for employers to gain access. Australian businesses can register for an AUSKey to securely and conveniently access a range of government online services. To obtain an AUSKey or find out more, visit the [AUSKey website](#).

If you are one of the more than 800 000 existing AUSKey users, you are ready to use SkillSelect from 1 July 2012.

You will be asked to agree to the terms and conditions of SkillSelect when you register as an employer. If you do not comply with the terms and conditions your access to SkillSelect may be revoked.

### What happens after I identify a potential skilled worker?

If you find a potential skilled worker you can submit a contact request in SkillSelect to the skilled worker with your contact details. The skilled worker can then contact you to discuss employment opportunities.

Following contact with the skilled worker, you may decide to sponsor and employ them. Information about how to sponsor a skilled worker to migrate to Australia is available on our website:

- [Employer Nomination Scheme \(ENS\)](#)
- [Regional Sponsored Migration Scheme \(RSMS\)](#)
- [Temporary Work \(Skilled\) \(subclass 457\) visa](#).

### Do I have to use SkillSelect to sponsor a skilled worker?

No. You can identify people through your own selection processes and you will still be able to sponsor them without the skilled worker submitting an EOI in SkillSelect.

## What are the advantages of using SkillSelect?

SkillSelect will enable you to quickly and easily identify potential skilled workers with the essential skills and attributes needed. This will reduce overseas advertising and recruitment costs to businesses, and assist in resolving skills shortages.

SkillSelect will help to address regional skill shortages. SkillSelect allows skilled workers to indicate whether they are willing to live and work in regional Australia. Employers can search SkillSelect and find skilled workers who have indicated a willingness to work in specific regional areas. When sponsorship arrangements have been established, the applicant's EOI details are transferred from SkillSelect through to final assessment and processing system, saving time for everyone.

## Reports

### Next SkillSelect Invitation Rounds to be held in November 2013

We conduct rounds of invitations to apply for general skilled migration visas on the first and third Mondays of each month.

In November 2013, the two rounds will comprise a maximum of 2000 invitations for clients who have submitted an Expression of Interest for the Skilled - Independent or Skilled - Regional (Provisional) visa subclasses.

The maximum numbers of invitations to be issued in the November 2013 invitation rounds are as follows:

#### 4 November 2013

Visa Subclass	Maximum Number
Skilled - Independent (subclass 189)	950
Skilled - Regional Provisional (subclass 489)	50

#### 18 November 2013

Visa Subclass	Maximum Number
Skilled - Independent (subclass 189)	950
Skilled - Regional Provisional (subclass 489)	50

### SkillSelect 4 November Invitation Round Results

An invitation round to apply for the Skilled - Independent and Skilled - Regional (Provisional) visa subclasses was conducted on 4 November in SkillSelect.

See: [SkillSelect Invitations to apply to migrate - Round 4 November 2013 Results](#)

The following information on previous invitation rounds is also available.

See:

- [SkillSelect Invitations to apply to migrate - Round 21 October 2013 Results](#)
- [SkillSelect Invitations to apply to migrate - Round 7 October 2013 Results](#)
- [SkillSelect Invitations to apply to migrate - Round 16 September 2013 Results](#)
- [SkillSelect Invitations to apply to migrate - Round 2 September 2013 Results](#)
- [SkillSelect Invitations to apply to migrate - Round 19 August 2013 Results](#)
- [SkillSelect Invitations to apply to migrate - Round 5 August 2013 Results](#)
- [SkillSelect Invitations to apply to migrate - 15 July 2013 Round Results](#)
- [SkillSelect Invitations to apply to migrate - 1 July 2013 Round Results](#)
- [SkillSelect Invitations to apply to migrate - 17 June 2013 Round Results](#)
- [SkillSelect Invitations to apply to migrate - 3 June 2013 Round Results](#)
- [SkillSelect Invitations to apply to migrate - 20 May 2013 Round Results](#)
- [SkillSelect Invitations to apply to migrate - 6 May 2013 Round Results](#)
- [SkillSelect Invitations to apply to migrate - 22 April 2013 Round Results](#)
- [SkillSelect Invitations to apply to migrate - 1 April 2013 Round Results](#)
- [SkillSelect Invitations to apply to migrate - 18 March 2013 Round Results](#)
- [SkillSelect Invitations to apply to migrate - 4 March 2013 Round Results](#)
- [SkillSelect Invitations to apply to migrate - 4 February and 18 February 2013 Rounds Results](#)
- [SkillSelect Invitations to apply to migrate - 7 January and 21 January 2013 Rounds Results](#)
- [SkillSelect Invitations to apply to migrate - 17 December 2012 Round Results](#)
- [SkillSelect Invitations to apply to migrate - 3 December 2012 Round Results](#)
- [SkillSelect Invitations to apply to migrate - 1 November & 16 November 2012 Rounds Results](#)
- [SkillSelect Invitations to apply to migrate - 15 October 2012 Round Results](#)
- [SkillSelect Invitations to apply to migrate - 1 October 2012 Round Results](#)
- [SkillSelect Invitations to apply to migrate - 15 September 2012 Round Results](#)

## When will the reports be published?

Reports will be published on this page following every invitation round.

## Occupation Ceilings

An occupation ceiling will be applied to invitations to apply to migrate under the points based skilled visas of the general skilled migration program. There will be a limit on how many invitations are issued for general skilled migration for a particular occupation to ensure that the migration program is not dominated by a small number of occupations.

Occupational ceilings do not apply to Employer Sponsored or Business Innovation and Investment visa subclasses. For State and Territory Government nominated visas, a State or Territory Government will not be able to nominate you if your nominated occupation has reached its occupation ceiling. For clients with an Expression of Interest in occupational groups which have reached their ceiling, please note that Expressions of Interests remain valid for two years from the date of submission.

We have continued to receive high numbers of EOIs for below six occupations:

- 2331 Chemical and Materials Engineers
- 2334 Electronics Engineers
- 2339 Other Engineering Professionals
- 2611 ICT Business and Systems Analysts
- 2613 Software and Applications Programmers
- 2633 Telecommunications Engineers.

Due to this high level of demand, there will be limitations on the number of invitations issued for the remainder of the 2013-14 program year.

Half of the remaining places will be allocated for state or territory government nominations and the other half will be allocated for the invitation rounds for Skilled Independent and Skilled Regional (Provisional). These arrangements commenced on 2 September 2013.

The total ceiling will remain the same for these occupations in the 2013/2014 program year as displayed in the occupational ceiling table with the relevant occupations marked with an asterisk (\*).

The table below shows the occupation ceilings for the 2013-2014 program year for each occupation on the Skilled Occupation List (SOL) by four-digit ANZSCO code unit group, and the number of invitations issued for each occupation in the current program year to date:

Occupation ID	Description	Ceiling Value	Results To Date
1111	Chief Executives and Managing Directors	4080	3
1112	General Managers	2940	8
1212	Crop Farmers	2700	0
1213	Livestock Farmers	4560	0
1214	Mixed Crop and Livestock Farmers	1500	2
1311	Advertising and Sales Managers	7320	16
1321	Corporate Services Managers	180	8
1322	Finance Managers	2880	2
1323	Human Resource Managers	2640	8
1324	Policy and Planning Managers	1200	0
1325	Research and Development Managers	660	2
1331	Construction Managers	3960	74
1332	Engineering Managers	1080	37
1333	Importers, Exporters and Wholesalers	1140	0
1334	Manufacturers	1260	0
1335	Production Managers	3480	4
1336	Supply and Distribution Managers	2400	3
1341	Child Care Centre Managers	600	5
1342	Health and Welfare Services Managers	1020	29
1343	School Principals	1380	0
1344	Other Education Managers	600	0
1351	ICT Managers	2760	92
1391	Commissioned Officers (Management)	60	0
1399	Other Specialist Managers	2760	34
1411	Cafe and Restaurant Managers	3300	19
1412	Caravan Park and Camping Ground Managers	180	0
1413	Hotel and Motel Managers	1380	23
1414	Licensed Club Managers	360	0
1419	Other Accommodation and Hospitality Managers	720	0
1421	Retail Managers	13020	13
1491	Amusement, Fitness and Sports Centre Managers	660	4
1492	Call or Contact Centre and Customer Service Managers	1920	18



1493	Conference and Event Organisers	1260	22
1494	Transport Services Managers	900	1
1499	Other Hospitality, Retail and Service Managers	3600	20
2111	Actors, Dancers and Other Entertainers	300	0
2112	Music Professionals	540	0
2113	Photographers	300	1
2114	Visual Arts and Crafts Professionals	240	0
2121	Artistic Directors, and Media Producers and Presenters	660	4
2122	Authors, and Book and Script Editors	120	1
2123	Film, Television, Radio and Stage Directors	480	0
2124	Journalists and Other Writers	1620	1
<b>2211</b>	<b>Accountants</b>	<b>9720</b>	<b>3094</b>
2212	Auditors, Company Secretaries and Corporate Treasurers	900	155
2221	Financial Brokers	1500	6
2222	Financial Dealers	1020	2
2223	Financial Investment Advisers and Managers	3060	88
2231	Human Resource Professionals	3600	191
2232	ICT Trainers	240	0
2233	Training and Development Professionals	1620	30
2241	Actuaries, Mathematicians and Statisticians	360	52
2242	Archivists, Curators and Records Managers	300	13
2243	Economists	60	3
2244	Intelligence and Policy Analysts	1500	9
2245	Land Economists and Valuers	720	11
2246	Librarians	720	2
2247	Management and Organisation Analysts	3360	30
2249	Other Information and Organisation Professionals	1440	5
2251	Advertising and Marketing Professionals	3240	32
2252	ICT Sales Professionals	900	33
2253	Public Relations Professionals	1020	2
2254	Technical Sales Representatives	2040	72
2311	Air Transport Professionals	840	3
2312	Marine Transport Professionals	600	20
2321	Architects and Landscape Architects	1320	110
2322	Cartographers and Surveyors	960	33
2323	Fashion, Industrial and Jewellery Designers	480	0
2324	Graphic and Web Designers, and Illustrators	3420	16
2325	Interior Designers	540	1
2326	Urban and Regional Planners	600	41
2331	Chemical and Materials Engineers*	360	244
2332	Civil Engineering Professionals	2280	596
2333	Electrical Engineers	1500	246
2334	Electronics Engineers*	420	225
2335	Industrial, Mechanical and Production Engineers	2040	641
2336	Mining Engineers	780	80
2339	Other Engineering Professionals*	300	194
2341	Agricultural and Forestry Scientists	300	62
2342	Chemists, and Food and Wine Scientists	660	64
2343	Environmental Scientists	1200	21
2344	Geologists and Geophysicists	720	29
2345	Life Scientists	480	59
2346	Medical Laboratory Scientists	1260	30
2347	Veterinarians	600	28
2349	Other Natural and Physical Science Professionals	60	20
2411	Early Childhood (Pre-primary School) Teachers	1500	47
2412	Primary School Teachers	8940	40
2414	Secondary School Teachers	7980	234
2415	Special Education Teachers	1140	7
2421	University Lecturers and Tutors	2400	101
2422	Vocational Education Teachers (Aus) / Polytechnic Teachers (NZ)	2100	17
2491	Education Advisers and Reviewers	600	1
2492	Private Tutors and Teachers	1320	0
2493	Teachers of English to Speakers of Other Languages	180	15
2511	Dietitians	240	2
2512	Medical Imaging Professionals	720	46
2513	Occupational and Environmental Health Professionals	1500	52
2514	Optometrists and Orthoptists	180	11
2515	Pharmacists	780	10
2519	Other Health Diagnostic and Promotion Professionals	240	0



2521	Chiropractors and Osteopaths	240	5
2522	Complementary Health Therapists	360	1
2523	Dental Practitioners	1140	105
2524	Occupational Therapists	840	40
2525	Physiotherapists	960	50
2526	Podiatrists	180	9
2527	Speech Professionals and Audiologists	480	20
2531	Generalist Medical Practitioners	2880	322
2532	Anaesthetists	120	13
2533	Internal Medicine Specialists	360	23
2534	Psychiatrists	120	7
2535	Surgeons	300	7
2539	Other Medical Practitioners	480	152
2541	Midwives	1020	19
2542	Nurse Educators and Researchers	300	5
2543	Nurse Managers	780	1
2544	Registered Nurses	13560	1454
2611	ICT Business and Systems Analysts*	1380	1209
2612	Multimedia Specialists and Web Developers	720	6
2613	Software and Applications Programmers*	4800	2501
2621	Database and Systems Administrators, and ICT Security Specialists	1920	396
2631	Computer Network Professionals	1800	495
2632	ICT Support and Test Engineers	300	12
2633	Telecommunications Engineering Professionals*	300	182
2711	Barristers	420	1
2712	Judicial and Other Legal Professionals	480	1
2713	Solicitors	3540	108
2721	Counsellors	1020	4
2722	Ministers of Religion	660	0
2723	Psychologists	1200	54
2724	Social Professionals	540	8
2725	Social Workers	1500	76
2726	Welfare, Recreation and Community Arts Workers	1080	118
3111	Agricultural Technicians	60	1
3112	Medical Technicians	1320	19
3113	Primary Products Inspectors	180	2
3114	Science Technicians	1260	2
3121	Architectural, Building and Surveying Technicians	2940	41
3122	Civil Engineering Draftspersons and Technicians	840	19
3123	Electrical Engineering Draftspersons and Technicians	420	15
3124	Electronic Engineering Draftspersons and Technicians	180	10
3125	Mechanical Engineering Draftspersons and Technicians	420	16
3126	Safety Inspectors	360	0
3129	Other Building and Engineering Technicians	1500	3
3131	ICT Support Technicians	3360	7
3132	Telecommunications Technical Specialists	180	5
3211	Automotive Electricians	480	6
3212	Motor Mechanics	5700	101
3221	Metal Casting, Forging and Finishing Trades Workers	60	0
3222	Sheetmetal Trades Workers	360	2
3223	Structural Steel and Welding Trades Workers	4620	37
3231	Aircraft Maintenance Engineers	720	1
3232	Metal Fitters and Machinists	7200	42
3233	Precision Metal Trades Workers	240	0
3234	Toolmakers and Engineering Patternmakers	540	13
3241	Panelbeaters	720	2
3242	Vehicle Body Builders and Trimmers	300	0
3243	Vehicle Painters	660	1
3311	Bricklayers and Stonemasons	1800	22
3312	Carpenters and Joiners	8040	105
3321	Floor Finishers	780	3
3322	Painting Trades Workers	3120	9
3331	Glaziers	600	1
3332	Plasterers	1620	13
3333	Roof Tilers	360	0
3334	Wall and Floor Tilers	900	3
3341	Plumbers	5400	45
3411	Electricians	8040	151
3421	Airconditioning and Refrigeration Mechanics	1800	13

3422	Electrical Distribution Trades Workers	720	0
3423	Electronics Trades Workers	1920	18
3424	Telecommunications Trades Workers	1380	8
3511	Bakers and Pastrycooks	1500	9
3512	Butchers and Smallgoods Makers	1380	0
3513	Chefs	3900	17
3514	Cooks	2340	106
3611	Animal Attendants and Trainers	780	0
3612	Shearers	180	0
3613	Veterinary Nurses	660	0
3621	Florists	480	0
3622	Gardeners	4380	0
3623	Greenkeepers	900	0
3624	Nurserypersons	240	0
3911	Hairdressers	3600	19
3921	Binders, Finishers and Screen Printers	120	0
3922	Graphic Pre-press Trades Workers	300	1
3923	Printers	900	3
3931	Canvas and Leather Goods Makers	120	0
3932	Clothing Trades Workers	360	0
3933	Upholsterers	240	0
3941	Cabinetmakers	1440	5
3942	Wood Machinists and Other Wood Trades Workers	240	0
3991	Boat Builders and Shipwrights	180	0
3992	Chemical, Gas, Petroleum and Power Generation Plant Operators	420	4
3993	Gallery, Library and Museum Technicians	180	0
3994	Jewellers	120	0
3995	Performing Arts Technicians	660	0
3996	Signwriters	420	0
3999	Other Miscellaneous Technicians and Trades Workers	720	4
4111	Ambulance Officers and Paramedics	900	2
4112	Dental Hygienists, Technicians and Therapists	240	14
4113	Diversional Therapists	240	0
4114	Enrolled and Mothercraft Nurses	1260	0
4116	Massage Therapists	660	1
4117	Welfare Support Workers	3480	36
4412	Fire and Emergency Workers	840	0
4413	Police	4200	0
4421	Prison Officers	960	2
4512	Driving Instructors	480	1
4513	Funeral Workers	60	0
4517	Travel Attendants	720	0
4518	Other Personal Service Workers	660	0
4523	Sports Coaches, Instructors and Officials	2280	0
4524	Sportspersons	900	0
5111	Contract, Program and Project Administrators	7740	81
5991	Conveyancers and Legal Executives	600	21
5992	Court and Legal Clerks	840	0
5996	Insurance Investigators, Loss Adjusters and Risk Surveyors	180	1
5999	Other Miscellaneous Clerical and Administrative Workers	1200	0
6111	Auctioneers, and Stock and Station Agents	180	0
6112	Insurance Agents	600	1
6121	Real Estate Sales Agents	4920	16
6392	Retail and Wool Buyers	360	0
7122	Drillers, Miners and Shot Firers	3720	0

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